



ANNUAL REPORT

BAGHDAD WOMEN ASSOCIATION

2020

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I am pleased to be appreciated for the efforts I made with my colleagues in Baghdad Women Association, as an activist and defender of women's rights, and since the establishment of our association in June 2004, which I feel very proud that I was one of its founders, to be honoured by the Gulf Centre for Human Rights, my honour will not be considered an end to my struggle and a coronation, rather it is a great responsibility to continue the struggle and work with effort and perseverance to complete what we believe in as the basic values in the essence of the idea of human rights “human dignity and equality”.



Executive Summary

In continuation to the efforts and work of members of the administrative body and staff working in Baghdad Women Association and their continuous development of the work methodology in line with the requirements and needs of society in general and women in particular, which is the way that leads it to provide services to the target groups in the right direction, and to complement the efforts made by Baghdad Women Association work team with the support And the supervision of the administration of the association, during the year 2020, it had great luck in implementing humanitarian projects that helped and achieved an actual service for women and girls and society in general. The most prominent of these services is the provision of psychological / social and legal support and counselling to women and girls and building their cognitive capacities and skills, especially that target groups were characterized by diversity and not limited to a specific group or component, as it included refugee and displaced girls and from the host community, as well as males as an essential element to reduce violence against women and in order to gain their support as advocates for the issues of involving women in the decision-making and leadership process, in addition to providing health support by distributing dignity kits that contain health kits simultaneously with the Covid-19 crisis, the association has implemented many awareness health campaigns that included directives and instructions on correct practices and prevention of the virus and its effects, in addition to issuing awareness brochures in this regard and related documentaries.

The association work team within multiple projects, has presented and continues to present a procedural sequence interconnected with



implementation, monitoring and evaluation, and a performance that applies to the reality of the association's work, formulating its successes and overcoming its failures in all transparency. The methodology used in the implementation was also characterized by the involvement of the community, its institutions, governmental bodies and non-governmental bodies, and in cooperation with volunteers from the communities that receive the same services. The association through its programs and psychological, social and legal listening and counselling centres, was able to provide guidance that aims to solve the problems and challenges faced by women and girls and to develop a realistic vision of possible solutions within the goals and programs of the association, its specialized staff and capabilities, and in accordance with its vision and mission, 1,559,891 people from the community obtained the services of the association. Among them, 783,170 are women and 776,721 are men.

Baghdad Women Association is a distinguished humanitarian organization that works in difficult conditions in different geographical areas, especially we live in Iraq under unstable political conditions and situations, it strives to expand its humanitarian mission and provide new and diverse humanitarian services to vulnerable groups.

Baghdad Women Association has been concerned with providing humanitarian services since its establishment in 2004, and this is what has earned it a distinguished position and a good reputation in the Iraqi community by providing high-quality and comprehensive services in its humanitarian interventions, such as providing a wide range of psychological, social, legal, health and cultural support, in addition to spreading human values and fundamental principles that comply with international law and conventions.



Services provided by Baghdad Women Association in 2020

Many services were provided during the year 2020 through the implementation of many activities electronically using social media due to the Covid 19 crisis.

1. Awareness workshops and capacity building trainings / service providers meetings / conferences / psychological support services and psychosocial and legal counselling in Baghdad, Dohuk, Najaf and Karbala, the total number of the target group is 2043 with the support of the Euro-Mediterranean Feminist Initiative, 1821 women and 222 men).
2. Awareness sessions/conferences/trainings in Baghdad with the support of the Republican Institute. The total number of beneficiaries is 688, including 599 women and 89 men.
3. Online meetings in Baghdad with the support of the Global Fund for Women, the total number of beneficiaries: 186 women 144 and 42 men.
4. Training courses / awareness sessions / social support in Nineveh Governorate / Mosul with the support of the Norwegian People's Aid Organization, total number 1781, number of women 1648 and 133 men
5. Production of awareness films / discussion meetings / political empowerment training for women / conferences in Baghdad with the support of the Norwegian People's Aid Organization, total number 1551934, number of women 776198 and 775736 men.
6. Training courses / sessions in Dohuk governorate / Siji centre with the support of the Lutheran World Federation Total number 35, number of women 21 and 14 men.



7. Awareness sessions/psycho-social support, Hamdaniya district in Qaraqosh, with the support of Tearfund Organization, total number 400, number of men 250, women 150.
8. Psychosocial and legal support/awareness sessions/cash-for-work activity/distribution of grants and economic support for women/economic empowerment and life skills training for women/sessions/meetings in Dohuk governorate and with the support of the United Nations Women in Iraq, the total number of beneficiaries 796, women 796 and men 0.
9. Psychosocial and legal support/sessions/trainings in Anbar Governorate with the support of the United Nations Women in Iraq, the total number of beneficiaries 925 The number of women 862 and 63 men.
10. Trainings / conferences / meetings in Baghdad with the support of the Women's Peace and Humanitarian Fund, the total number is 457, the number of women is 386 and the number of men is 71.
11. Trainings / social support in Al-Hamdaniya district in Qaraqosh, the total number is 27, the number of women is 27 and the number of men is 0.
12. Social support/ sessions/ trainings in Al-Hamdaniya District / Qaraqosh with the support of Lutheran World Federation, the total number is 584, the number of women is 483 and the number of men is 101.
13. Film/meeting in Baghdad with the support of the German Institute of Foreign Relations, number of beneficiaries 35, number of women 35, men 0.



Development and capacity building

Training and building the capacity of the staff has been an important pillar of Baghdad Women Association for a long time, but in 2020 it focused on adopting new methodologies and tools that fit the changes that occurred due to the pandemic, especially since the association continued to implement its projects and work without stopping, so the association adopted development methodology on remote learning mechanism, remote implementation and management, as well as remote monitoring and evaluation, and measurement of results and impact, and this was a new turning point in the work that added a lot to us.



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External activities and participations / Baghdad Women Association

Date	Place /Province	Name of the participant	Position	Type of activity	Details of participation or activity
15/1/2020	Dohuk / Department of Combating Violence against Women and the Family	Zozan Muhammad Ahmad / Jihan Hussein Mohamed	Case management / Lawyer	Meeting	Monthly Meeting of Local and International Organizations GBV WG
18-19/1/2020	Fiori Hotel / Erbil	Zozan Mohamed Ahmed / Martin Kais Moshi	case management / logistic	Training	training on financial matters
19-18/1/2020	Erbil	Marwa Mahmoud / Areej Muhammad / Rusil Sabah / Abeer Turki / Huda Rafid Mohamed Esmat	Project manager / Finance officer / social worker / social worker / case manager / Logistic	Training	Training on financial matters for two days
21/1/2020	Dohuk / Domez camp 1	Jihan Hussein Mohamed	lawyer	meeting	monthly meeting
28/1/2020	Dohuk	Marwa Mahmoud / Areej Muhammad / Rusil Sabah / Abeer Turki / Huda Rafid	Project manager / Finance officer / social worker / social worker / case manager	Conference	Attending a conference with donor partners
2-4/2/2020	Amman	Rasha Khaled Halol	Project Manager	Conference	Regional conference on legal legislations concerning women and gender
17/2/2020	Duhok	Rusil Sabah / Abeer Turki / Raghad Muammar / Ragheed Khaled	social worker / social worker / volunteer / volunteer	Training	Training on conducting an assessment of the areas covered by the project
18/2/2020	Dohuk / UNHCR Center	Zozan Mohamed Ahmed	Case manager	Training	Activity Info



19-20/2/2020	Austria - Vienna	Doaa Farouq Abdulhamed	Project manager	Conference	Global Forum for Women for Peace and Humanitarian Action (Women peacemakers and first responders identify key priorities in 2020 and beyond)
25-27/2/2020	Tearfund Organization/ Erbil	Zozan Mohamed Ahmed	Case manager	Training	on TRACK system
26/2/2020	Erbil / Tearfund office	Zozan Mohamed Ahmed / Sally Tariq Jamil	Project Manager / social worker	meeting	to clarify some points of the project
29/2/2020	Erbil	Abeer Turki	social worker	Training	the second plan of Resolution 1325 for three days
4 / 3 / 2019	Baghdad / Mary Complex	Duaa Farouq / Heba Mohsen	Project Manager / Project Coordinator	Bazaar	Attending a bazaar under the slogan (Touches of Life Makers and Peaceful Coexistence) on the occasion of International Women's Day
4/3/2020	Nineveh /Bartella	Marwa Mahmoud Huda Rafid	Project Manager / case manager	training	training on the activity's information form
15/3/2020	Al-Nasr Center – Baghdad Women Association	Alia Abdul Karim/ Nadia Saad Tayeh	Case management	Training	national plan for UN Security Council Resolution 1325 / voluntary training - training unit Baghdad Women Association
30/3/2020	Online /Via Skype	Zozan Mohamed Ahmed	Project Manager	meeting	to discuss the suspension of the Tearfund project
30/3/2020	Online /Via Skype	Bernadette Stephan / Mawj Farhad /Olivia Danial	Project Manager / Social worker / social worker	meeting	follow-up on how to manage cases online and discuss achievements and challenges



5/4/2020 /	Online - Erbil / Qaraqosh	Bernadette Estefan / Sarah Suleiman	Project Manager / Social worker	meeting	follow up on how to manage cases online
8/4/2020	Duhok / via Zoom	Zozan Mohamed Ahmed	Case management	Meeting	GBV SC
8/4/2020	Baghdad / via Zoom	Amna Sadiq Amer	Project Manager	Meeting	GBV SC
8/4/2020	Online /Via Skype	Bernadette Estefan / Mawj Farhad /Olivia Daniel	Project Manager / Social worker / social worker	Meeting	follow-up on how to manage cases online and discuss achievements and challenges
9/4/2020	Duhok/ Via Skype	Jihan Hussein Muhammad	lawyer	Meeting	the monthly meeting of the Directorate of Combating Violence against Women and the Family with international and local organizations
12-13-4-2020	Via Skype	Marwa Mahmoud / Areej Muhammad / Rusil Sabah / Abeer Turki / Esraa Azhar	Project manager / Finance officer / social worker / social worker / case manager	Training	Training on Advocacy
21/4/2020	Online / via Zoom	Alia Abdel Karim / Nadia Saad Tayeh	Case management / lawyer	Training	Training on gender mainstreaming
21/4/2020	Online / via Zoom	Bernadette Estefan / Mawj Farhad	Project Manager Social worker	meeting	workshop on conflict sensitivity and gender, the conflict and the situation of women and girls in the Nineveh Plain were discussed, the lessons learned from the projects and how to measure gender in the region



23-24-4-2020	Online /Via Skype	Marwa Mahmoud / Esraa Azhar	Project Manager/ case manager	Training	Trainings on Life Relief Programs and Volunteer Training Programs with the High Commission for Human Rights
29/4/ 2020	Online /Via Skype	Marwa Mahmoud / Areej Muhammad / Rusil Sabah / Abeer Turki / Esraa Azhar	Project manager / Finance officer / social worker / social worker / case manager	Training	Training on project management with Bent Al-Rafedain Organization
5/5/2019	Baghdad / Al-Rasheed Hotel	Duaa Farouq	Project Manager	Meeting	meeting to discuss an evaluation on a sample of women within the field of (health, education and agriculture)
6-5-2020	Online /Via Skype	Marwa Mahmoud / Areej Muhammad / Rusil Sabah / Abeer Turki / Esraa Azhar	Project manager / Finance officer / social worker / social worker / case manager	Training	Training on how to provide safe spaces for women and girls
7-5-2020	Online /Via Skype	Marwa Mahmoud	Project Manager	Meeting	Meeting with the Protection Group, civil society organizations, clerics and security men on Resolution 1325
1-5-2020	Online /Via Skype	Marwa Mahmoud / Areej Muhammad / Rusil Sabah / Abeer Turki / Esraa Azhar	Project manager / Finance officer / social worker / social worker / case manager	Training	Training on Comprehensive Humanitarian Aid for the Elderly and People with Disabilities
4/6/2020	Online /Via Skype	Najwa Abdullah Toma / Sarah Suleiman Shaba	Project Manager / Social worker	Meeting	Meeting to discuss the project activities and the preparations that have been achieved within the activities, as well as ways to implement the activities during the period of the spread of the Corona virus.



8/6/2020	Online /Via Zoom	Huda Rafid Ahmed	Project Manager	Meeting with the Arab Network for Women Civil Society Organizations	The discussion was on setting the Arab network's vision and policy.
8/6/2020	Online /Via Skype	Esraa Azhar Saeed	Case manager	Training	Training on sensitive press reports on suicide
25/6/2020	Online /Via Zoom	Huda Rafid Ahmed	Project Manager	Meeting with the Arab Network for Women Civil Society Organizations	The discussion was about modifying the network's vision and policy
6-7-8/ 7/ 2020	Online /Via Zoom	Rusil Sabah / Abeer Turki	social worker / social worker	Training	Training on gender-based violence
8/7/ 2020	Peace and Freedom Organization	Esraa Azhar	Case manager	Workshop	workshop to discuss the work of NGOs with religious leaders and community police inside Nineveh
9/7/2020	Online /Via Zoom	Huda Rafid Ahmed	Project Manager	Meeting with the Arab Network for Women Civil Society Organizations	Creating groups and selecting members for each group, and Baghdad Women Association join to the Gender-Based Violence Eradication Group
2-13-14 /7/2020	Online /Via Zoom	Marwa Mahmoud	Project manager	Workshop	Workshop to implement the Iraqi National Action Plan for Security Council Resolution 1325
28/7/2020	Online /Via Zoom	Huda Rafid Ahmed	Project Manager	Meeting with the Arab Network for Women Civil Society Organizations	Meeting of Gender-Based Violence Group and discussion about the group's policy and setting the initial lines for improving the reality of women and girls



10-11 /8/ 2020	Online /Via Zoom	Marwa Mahmoud	Project manager	Workshop	Workshop with the Arab Women Association to talk about the challenges in Iraq during the Corona pandemic.
14-15 /8/ 2020	Online /Via Zoom	Marwa Mahmoud / Rusil Sabah / Abeer Turki /	Project manager / social worker / social worker /	Training	Training on gender-based violence
25 /8/ 2020	Online /Via Zoom	Huda Rafid Ahmed	Project Manager	Meeting with the Arab Network for Women Civil Society Organizations	Discussing the network's general plan, implementing its activities and how to cooperate to work on implementing the activities on the ground
26/8/2020	Online /Via Skype	Najwa Abdullah Toma/ Sarah Suleiman Shaba	Project Manager/ Social worker	Meeting	Meeting on the need to reduce the number of targeted beneficiaries within the activities due to the request of the donor
10-9-2020	Online /Via Skype	Marwa Mahmoud	Project manager	Meeting	Meeting with GBV Working Group in Nineveh to update the information and services provided by civil society organizations and referral services
15-16-17/ 9/ 2020	Online /Via Skype	Marwa Mahmoud / Areej Muhammad / Ayman Basil	Project Manager / finance officer / logistic	Training	Training on financial management



21/9/ 2020	Online /Via Zoom	Huda Rafid Ahmed	Project Manager	Meeting with the Arab Network for Women Civil Society Organizations	The discussion was about access to justice and the rights of a feminist future
10-11-12-13/10/2020	Erbil	Najwa Abdullah Toma / Sally Tariq	Project Manager/ logistic	Training	Training on international conventions
15/10/2020	Al-Hamdania / Qaraqosh	Najwa Abdullah Toma / Sarah Suleiman Shaba	Project Manager / Social worker	Workshop	Workshop on reproductive health
(18-19-20-21-22)-10-2020	Online /Via Zoom	Marwa Mahmoud / Esraa Azhar	Project Manager / Case Manager	Training	Case Management Training
24/10/2020	Erbil – Fiori Hotel	Marwa Mahmoud / Areej Muhammad / Rusil Sabah / Abeer Turki /	Project manager / Finance officer / social worker / social worker	Workshop	Workshop on Integrated Security
25-26/10/2020	Al-Hamdania / Center for Peace and Freedom Organization in Qaraqosh	Najwa Abdullah Toma / Sarah Suleiman Shaba	Project Manager / Social worker	Workshop	Workshop on reproductive health
29/10/2020	Al-Hamdania / Qaraqosh	Najwa Abdullah Toma / Sally Tariq Jamil	Project Manager / Logistic	Workshop	Workshop on leadership and advocacy
24/11/2020	Online /Via Zoom	Huda Rafid Ahmed	Project Manager	Meeting with the Arab Network for Women Civil Society Organizations	Fact Sheet on the Economic Rights of Women and Girls in the Arab Region
25/11/2020	Al-Hamdania / Qaraqosh	Najwa Abdullah Toma / Sarah Suleiman Shaba / Sally Tariq Jamil	Project Manager / Social worker / Logistic	Celebration	Celebration on the 16 days of activism Against Gender-based violence
9-12-2020	Online /Via Skype	Marwa Mahmoud	Project Manager	Meeting	Monthly meeting with the donor



9-12-2020	Online /Via Zoom	Marwa Mahmoud / Areej Mohamed	project manager / Finance Officer	Training	Training on the annual audit of financial forms
21/12/ 2020	Online /Via Zoom	Huda Rafid Ahmed	Project Manager	Meeting with the Arab Network for Women Civil Society Organizations	Meeting to discuss the fact sheet on reproductive health and rights for women and girls in the Arab region
20-21-22 /12/ 2020	University of Dohuk	Huda Rafid Ahmed	Project Manager	Training on Management and Conflict Resolution	Training on managing and resolving community conflicts and building community peace



Integrated security course / Baghdad Women Association

Women human rights defenders are ignorant that they have started implementing safety strategies, so it is important to support them to raise their awareness of safety strategies, which they have already started to apply and use instinctively to reduce risks to their security, and they should be guided to appropriate strategies to help them stay safe. It is important to assess the feeling of vulnerability, as women human rights defenders may not feel vulnerable or endangered by all the threats that have been listed. Rather, the function of the vulnerability analysis helps us to identify primary threats, especially those that pose a real danger to women human rights defenders, their colleagues, their peers, or even their families.

Tension is a natural and prevalent feeling on a human and global level. It is felt by everyone, but to varying degrees. Tension may be considered positive at times, but if it exceeds the normal limit or is not managed well, it has negative effects, knowing that tension and weakness have a positive proportional relationship that negatively affects security, so that those who suffer from severe stress or an increase in stress in their lives feel more vulnerable, and therefore may pose a threat to security, noting that the signs of stress and treatment methods vary according to the specificity of each individual case and its cultural background.

Baghdad Women Association has developed a plan to work with the female staff in the psychological / social and legal listening and counselling centres to hold the integrated security courses. The first course was carried out to the association's centre in Nineveh Governorate / Mosul, and we will continue to work with the rest of Baghdad Women Association centres in 2021.

The President of Baghdad Women Association, Ms. Liza Nissan Hido, implemented an integrated security workshop for the staff of the Psychosocial Listening and Counselling centre in Mosul at Fiori Hotel - Erbil as part of the self-care activity on October 24, 2020 within the project (Promoting the Well-being Dignity and safety of conflict affected SGBV Survivors) funded by Norwegian People's Aid.

The aim of the activity was to create a physically and psychologically safe space full of confidence, support and protection for women human rights defenders to share and explore safety and potential strategies for staying safe and healthy, and to allocate time to move away from the daily routine of work and an effort to take care of women for themselves as they do with others.



The mechanisms used to implement programs by the staff of Baghdad Women Association during the COVID-19 pandemic

During the period of the spread of the Covid 19 epidemic in 2020, especially with the instructions issued by the Iraqi Ministry of Health due to the increasing numbers of infections, which led to the closure of economic facilities, the end of gatherings, and the semi-suspension of life by imposing a health quarantine in homes, as this affected the mechanism of work of civil society organizations, especially that most of its activities are face-to-face and based on interaction with people.

The mechanism of Baghdad Women Association in responding to this matter was to develop a tight plan in the implementation of activities after studying it by project managers with the administration of Baghdad Women Association, which requires the implementation of project activities electronically and through social media platforms, especially the Skype & Zoom program. In the beginning, there were some difficulties related to the lack of knowledge in the use of these programs by those in charge of activities and also with women and girls due to their belonging to the simple groups in society, and this in turn took a lot of effort and time during implementation.

Therefore, a new and easier plan has been activated for participants, which is via the (WhatsApp) (Messenger) program, in response to the request of women and girls and their prior knowledge of the use of these programs.

The nature of the implementation was represented in sending the pre and post-tests in all sessions to the participants and making a group to present the training material for the session or training through pictures and a detailed



explanation of each paragraph with receiving and responding to opinions and suggestions. Indeed, this plan was largely successful

This type of implementation contributed to the development of the technical capabilities of the staff of Baghdad Women Association, as they had experience in using these sites, and thus this evolved to be represented by holding seminars and weekly and monthly meetings.

In addition to sharing stories, safe lines, suggestions and recommendations, all via electronic platforms, not only this, but also continuing to provide health instructions for the prevention of the virus represented in written and visual instructions.

With the increase in cases of domestic violence during that period, the role of Baghdad Women Association became greater, and it had to continue in communicating with women and girls through safe lines to provide psychological and legal support and receive and refer cases.

In the presence of the virus the work was and still requires more effort, but the successful results are the fruit of that effort.

Case management survivors of violence of women and girls during the Corona pandemic

Of course, violence against women and girls increases in times of emergency and crises for several factors, most notably psychological stress, the disintegration of social protection systems and the financial stumbling of families This is what happened during the Corona pandemic and the closures of most state institutions and the home quarantine, which led to an increase in cases of violence, specifically domestic violence against women and girls, due to the deterioration of the living conditions that most people live in from poverty,



unemployment, economic pressures, restricting the movement of people and staying for long periods in homes. All this has turned homes into a very dangerous place for victims of domestic violence during the Corona pandemic

Baghdad Women Association continued to provide support to women and girls and follow up their cases, and relied on providing (remote case management) during the period of the outbreak of the Corona virus through its centres and following up on cases of gender-based violence and cases of high risk and threatened with suicide, with an emphasis on maintaining confidentiality, safety and security by providing safe lines designated for providing psychological, social and legal listening and counselling services for women by phone, distributed to each centre, through which cases are followed up by social workers to provide psychological support, activate legal referral services, psychological therapist, provide livelihoods, and a group of dignity kits that include sterilization and prevention needs through coordination with a group of organizations that provide different services to women and girls.

The association also continued to provide online awareness sessions on topics that touch the lives of women and girls and their problems, such as (increasing violence - dealing with quarantine - reproductive health - dealing with psychological stress - preventing the virus - dealing with people infected with the virus).

As well as providing training and vocational courses and social support sessions in the form of groups through social media programs to ensure continuity of communication and support between the association's centres and the target groups to achieve the goal we are working on, which is to reduce gender-based violence, empower women and girls and build their capacities.



Awareness videos have also been designed to be published on the association's official page urging adherence to preventive measures to reduce and mitigate infections with the virus, in addition to statistics that show the rates of increased violence against women and girls.

Data Documentation / Baghdad Women Association

Baghdad Women Association relied on documenting data to demand the right to express injustice and lack of justice and to indicate that the victims, survivors and those concerned about them will not remain silent.

Rather, they adopted a strategy to expose these violations, acknowledge their existence, and challenge societal, political, and economic patterns to improve women's lives and change conditions that negatively affect their lives, families, or communities.

Also, seeking accuracy and sensitivity in telling and documenting women's stories may contribute to challenging discrimination within countries and societies, or violence committed by individuals.

The association seeks to build strong alliances among women, support and help survivors in recovery, and change national policies by condemning the perpetrators, to achieve the core objective of documenting the data, which includes Changing or enhancing the state's response to violations against women and increasing opportunities for positive communication with decision-makers and relevant local and governmental authorities.



Documentation results

- Draw patterns of violations over a certain period of time, or against a specific group.
- A more comprehensive understanding of the circumstances of the occurrence of violations and the establishment of an information base and statistical data.
- Assessing the extent of violations and their spread.
- Identify the perpetrators in a clear and specific manner.
- Follow up on the measures taken by the authorities to address the situation.
- Providing evidence about specific violations without disclosing witnesses and sources.

In order to facilitate the exchange of documents and to provide the opportunity for a number of people to view them at the same time, Baghdad Women Association used electronic documentation, as it works to create a safe environment for dealing through social media and the Internet, as the global community began to move towards the use of electronic means because of its valuable benefits to society, and therefore the association adopted to publish press releases for all activities carried out, trainings and meetings, in addition to the monthly and annual statistics of the social and legal listening and counselling centres for women and girls who are survivors of violence, which show the number of women exposed to violence, their ages and the type of violence in addition to the type of services provided to them.



Opening Baghdad Women Association centres

Opening a new Psychological and Social Listening and Counselling Centre in Mosul

Baghdad Women Association inaugurated its new centre for social and psychological listening and counselling for women and girls in Mosul governorate - Almasarif district within Promote Economic and Social Empowerment, Dignity, Well-being and Safety for Survivors of Sexual Violence during conflict promote economic and social empowerment, dignity, luxury and Safety for Survivors of Sexual Violence during Conflicts funded by Norwegian People's Aid on January 26, 2020.

The centre's staff attended the inauguration, as its goal was to rebuild the capabilities of women to start a new life after the wars they were exposed to and the fear, exclusion and violence that they left against women and girls, which represents a various project activities such as (skills development and professional and educational workshops in addition to psychosocial support for women and girls), in addition to psychological support for men and boys in order to build a cohesive society that overcomes fear and deprivation in which women participate and have an effective role.

The inauguration included field trips, promotion of the centre, coordination with government departments and civil society organizations, as well as visits by researchers to women and girls, and listening to them and the needs they lack to work on developing a plan for their implementation to advance a new reality for women and girls.





Opening a new Psychosocial and Legal Listening and Counseling Centre in Anbar

Baghdad Women Association continues to serve women and girls through its endless activities and the opening of a new centre for psychological-social and legal listening and counseling in Anbar on Thursday morning August 27, 2020, which in the fifth Center that BWA is running currently, the center is opened within (Enhancing Psycho-social and Legal Services to IDP's, Refugees and Host Community Women and Girls and Economically Empowering Them (LEAP) project that is part of (Women's Leadership, Empowerment, Access & Protection (LEAP) in Iraq) supported by UN Women and Japan Government from July 17th 2020 till March 15th 2021. Psychosocial and legal services will be provided as well as economic empowerment to IDP's, refugees and host community in order to enhance social cohesion the society.



The project aims to 1. raise awareness of IDP's, refugee and host community more equipped to face violence and economically empowered in labor market 2. economically empower women and girls and build their capacity and skills to be more equipped with necessary tools to face labor market.

In conclusion, Baghdad Women Association pays gratitude to all government agencies and local and international organizations that sent congratulations and blessings for opening the new centre, hoping that this will be a good and beneficial start in serving women and girls in Anbar.



Monitoring and evaluation

Monitoring and Evaluation Department of Baghdad Women Association supervises the development of Monitoring and evaluation plans and the development of mechanisms and tools for collecting and analysing quantitative and qualitative data and presenting results and reports to measure the quality and efficiency of projects and knowing the extent of work progress according to the desired plans and objectives, in addition to preparing project tracking reports and final evaluations through multiple tools and methodologies.

During the year 2020, Baghdad Women Association focused on harmonizing Monitoring and evaluation methodologies and tools to be responsive to the Corona pandemic crisis and quarantine measures by changing the scope of evaluation and tools to reach the target groups through (phone interviews, virtual work groups, electronic surveys and questionnaires, etc.).

The activities of Baghdad Women Association in 2020

#	Activity name	Activity type	Activity place	Activity date	Number of beneficiaries	Donor
1	Awareness workshops / capacity building training / meetings of service providers / conferences / providing social and legal support	Workshops - meeting - conference	Baghdad / Dohuk / Najaf / Karbala	2020	2043 total 1821 women 222 men	Euro-Mediterranean Feminist Initiative
2	Awareness sessions / conferences / training	sessions / conferences / training	Baghdad	2020	688 total 599 women 89 men	IRI
3	Online meetings	Meetings	Baghdad	2020	186 total 144 women 42 men	Global Fund for Women
4	Training courses / awareness sessions / social support	Training courses / support sessions	Nineveh	2020	1781 total 1648 women 133 men	Norwegian People's Aid Organization



5	Production of awareness films/discussion meetings/trainings/conferences	Films/ conferences/ meetings/ trainings	Baghdad	2020	1551934 total 776,198 women 775,736 Men	Norwegian People's Aid Organization
6	Training courses / sessions	courses / sessions	Dohuk	2020	35 total 21 women 14 Men	Lutheran World Federation
7	Awareness sessions / social support	Support sessions	Qaraqosh	2020	400 total 150 women 250 men	Tearfund Organization
8	Social and legal support / awareness sessions / cash-for-work activity / distribution of grants / training / sessions / meetings	Psychological, social and legal support services for women and girls	Dohuk	2020	796 total 796 women 0 men	UN Women
9	Social and legal support / sessions / trainings	Psychological, Social and Legal Listening and Counseling Center for Women and Girls	Anbar	2020	925 total 862 women 63 men	UN Women
10	Trainings / conferences / meetings	training / conferences / meetings	Baghdad	2020	457 total 386 women 71 Men	Women's Peace and Humanitarian Fund
11	Trainings / social support	training / support	Qaraqosh	2020	27 total 27 women 0 men	MSI
12	Social support / sessions / trainings	Support/ sessions/ trainings	Qaraqosh	2020	584 total 483 women 101 men	Lutheran World Federation
13	Films / meeting	advocacy campaign to pass the draft law against domestic violence	Baghdad	2020	35 total 35 women 0 men	German Foreign Affairs Institute (IFA)



Baghdad Women Association conference on the occasion of International Women's Day

Baghdad Women Association held a conference on the occasion of International Women's Day entitled (Women's Political Participation in Iraq - Opportunities and Challenges) with the support of UN Women on March 10, 2020.

The theme of International Women's Day (8 March 2020) comes under the slogan "I am the Generation of Equality: Realizing Women's Rights" within the framework of the new multi-generational campaign of UN Women, Generation Equality, which comes on the occasion of the 25th anniversary of the adoption of the Beijing Declaration and Platform for Action, which adopted in 1995 at the Fourth World Conference on Women in Beijing, China, as the most advanced roadmap for empowering women and girls everywhere.

The year 2020 is a pivotal year for the advancement of gender equality around the world, as the global community is assessing the progress made on the field of women's rights since the adoption of the Beijing Platform for Action. It will also witness several moments in the gender equality movement: five years since the Sustainable Development Goals were announced; the 20th Anniversary of Security Council Resolution 1325 on Women, Peace and Security and the 10th Anniversary of the Founding of UN Women.

The conference was attended by His Excellency the Canadian Ambassador in Iraq, the representative of the Swedish Embassy in Iraq, the representative of the French Embassy in Iraq, in addition to the presence of the United Nations Women in Iraq. the conference was also distinguished by the attendance of more than 120 personalities (civil society organizations, human rights activists,



media) in addition to the presence of members of the Independent High Electoral Commission.

The conference was opened with a welcome by the conference presenter, Mrs. Anwar Al-Rubaie, then the national anthem was played, and then the speech of Baghdad Women Association was given by Mrs. Batool Hussein, and then the first session of the conference was opened, which was represented by the presentation of three research papers, which are the current challenges that impede the participation and representation of women in the decision-making process was presented by Dr. Faten Al-Halfi / member of the Human Rights Commission, and the legal framework that governs the political participation of women presented by the lawyer Tameem Al-Azzawi and the role of women in the democratic transition in Iraq presented by Professor Khalil Ibrahim / researcher in the field of human rights. In the second session the discussion was conducted in focused work groups by the participants in order to extract recommendations.

The conference came out with many recommendations, the most important of which are:

1. Intensifying the capacity building programs for women in management and leadership.
2. Continuing the advocacy campaigns led by civil society organizations towards amending legal legislation that serves women.
3. Comprehensive social awareness of women's political rights.
4. Stand against the withdrawal of custody from the mother.
5. Economic empowerment of women as it is a source of strength for them to face family and social challenges.



6. Amending laws relating to women's political participation to ensure broader and more effective political participation.
7. Expanding the percentage of women's participation in the legislative authority to more than 25%.
8. Reducing the tribal ideology that restricts women's participation.

At the end of the conference, ten women activists who made their mark in partnership with the programs of Baghdad Women Association were honored, and then the bazaar was opened to display the products and works of women and girls.



Conference of the draft law on protection from domestic violence between necessity and objection

On September 11, 2020, Baghdad Women Association carried out a conference for the legislative, executive and judicial authorities and civil society organizations to present and discuss (the reality of domestic violence in Iraq, the necessities and obligations of legislation, challenges, and ways to respond) within the project “enhancing access to protection, participation and services for refugee and displaced women and host communities in Iraq” funded by the European Union Regional Trust Fund in Response to the Syrian Crisis "Madad Fund" by implementing the coalition led by the Euro-Mediterranean Feminist Initiative.

To see the full conference, please click on the link below:

<https://www.youtube.com/watch?v=JyMG4uLJ4Jo>



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Main Office
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The National Civil Society Conference

The President of Baghdad Women Association participated in the National Civil Society Conference on February 3-4, 2020 in Erbil to review the second draft national plan for Security Council Resolution 1325 in light of the women, peace and security agenda and with the participation of representatives of the General Secretariat of the Iraqi Council of Ministers in the federal government, the Kurdistan Regional Government, missions, the international community and the civil society represented by the 1325 Alliance, the Iraqi Women Network, Sawtuha Network, and a number of organizations in the Kurdistan region of Iraq.



Orange the World: Fund, Respond, Prevent, Collect

Baghdad Women Association launched the 16-day of activism campaign to combat violence against women under the slogan “Orange the World: Fund, Respond, Prevent, Collect”



#OurFamily_WeProtect "Make your opposition to domestic violence a law"

Baghdad Women Association carried out a press conference entitled (The demands and needs of women and girls in Iraq) for a fair and effective women's participation in all areas of life... within the project (Promoting Women's Participation in Leadership and the Decision-Making Process) with the support of the Norwegian People's Aid Organization on November 10th, 2020.

The conference was opened with a public reading of the press release by the project manager, lawyer Rasha Khaled, in the presence of fifty representatives of national, regional and international media agencies from the print, visual and audio media, and a group of women and girls demonstrating, civil activists and survivors of domestic violence, the statement's axes focused on presenting the painful reality of women And girls in all governorates of Iraq in all political, social, economic, educational and health fields and the reality of their political participation in the decision-making process and their role in the popular protests. An applied reality with the need for rapid and urgent attention by decision-makers and the international community to meet these demands and save women and girls in Iraq from societal restrictions and support and empower them economically and politically.



Symposium of the 16th anniversary of Baghdad Women Association establishment

Baghdad Women Association lit its candle on the occasion of the sixteenth anniversary of its founding, and this coincided with the organization of an expanded webinar on June 14, 2020 opened by the President of Baghdad Women Association, Mrs. Liza Nissan Hido, with her words, which expressed the contents of love and gratitude to all government agencies and local and international civil society organizations who contributed to the success of the work of the association, followed by a presentation of the strategy of Baghdad Women Association for the coming years (2021-2024), which includes the goals and priorities of the association's work in the next stage, the most prominent of which are (developing ways to respond to women's issues in the Corona pandemic crisis, continuing pressure on decision-makers to pass the draft law on combating domestic violence, strengthening political empowerment of women and enabling them to participate in a successful political experiences, intensification of women's economic empowerment programs as an actual tool for balancing power between males and females, continuing the association's work on the national plan of UN Security Council Resolution 1325, developing psychological, social and legal support services provided to women for psychological recovery in this health crisis, expanding the geographical area of work to extend to the southern governorates).

90 people from representatives of government agencies (the General Secretariat of the Council of Ministers, the Ministry of Labor and Social Affairs, the High Commission for Human Rights and the Ministry of Migration and Displacement, as well as local and international civil society organizations,



including the Norwegian people's Aid Organization, the International Republican Institute, the Lutheran World Federation, and international expert advisors participated in the symposium. The symposium was watched via live broadcast on Facebook by more than (1500) people, and as for the comments, we received 198 comments, all of them were positive and joyful, congratulations and blessings, We mention the most prominent repeated quotes (We thank the wise management of the association represented by its president, Mrs. Liza Nissan, who is keen, professional, Perseverance, the maker of feminine energies...) Similar comments were also repeated about the association's staff (a young, distinguished and creative staff, young generations with great capabilities, rarely found in other institutions. The efforts of the association's president are evident through the successful work of the cadre.

The president of the association concluded the symposium after answering all the inquiries and observations submitted, thanking all those who participated in it and all those who cooperated and supported the success of the work and the achievement of the goals that Baghdad Women Association aspired to.



16
عام
و العطاء مستمر
14 حزيران 2004 - 14 حزيران 2020

كلنا في مركب واحد، رجل وإمرأة، لنقف معاً في نبذ العنف، ونسير بالحب والتفاهم والمشاركة، مركبنا نحو حياة أفضل.

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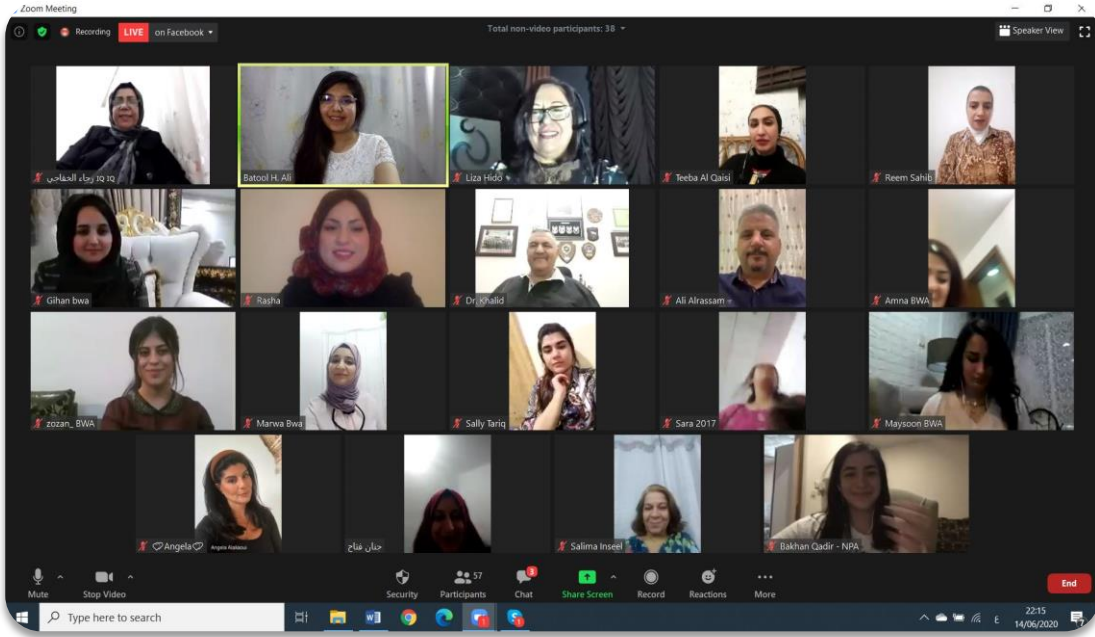
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Kurdistan Office
Duhok



Zoom Meeting

Recording LIVE on Facebook

Total non-video participants: 38

22:15 14/06/2020

Zoom Group Chat

ست ليزا كل عام وانتي بالف خير والتقدم لجمعية نساء بغداد

From 1957 to Everyone: ما اسمع شي ليش

From Galaxy J7 Prime2 to Everyone: ايمان البديوي منظمة المدي للمرأة والطفل

From Sharihan to Everyone: ألف مبروك وكل النجاح والتفوق لجمعية نساء بغداد

From Ranae Waleed to Everyone: رانية وليد /بغداد/عضو مؤسس لفريق لفرقة جواء

From Fatimazuheir to Everyone: الف مبروك كل النجاح والتفوق لجمعية نساء بغداد

From KHALEEL to Everyone: ست ليزا وفريق عمل جمعية نساء بغداد كتبت مناقشات دوما في كل الظروف بالف مبروك // خليل ابراهيم كاظم باحث في مجال حقن الانسان

From 1957 to Everyone: تمام الان

From Hala Ali to Everyone: مبروك لجمعية نساء بغداد. هالة علي عبد الرزاق مهندسة معمارية وطالبة دكتوراه في جامعة لبيروت

To: Everyone

Type message here...

ملخص الاستراتيجية الجديدة للأعوام الاربعة القادمة 2021- 2024 على الرغم من الظروف الصعبة التي مر بها العراق خلال الاشهر الماضية متمثلة بأندلاع مظاهرات وحراك مدني عام في العاصمة بغداد وعموم محافظات الوسط والجنوب تلاها مرور العالم بأزمة وباء جائحة كورونا وبناءاً على ذلك نوقشت المحاور التي يراها كادر جمعية نساء بغداد من الأولويات الواجبة الاعتماد في برامجنا المستقبلية وذلك وفقاً للدراس المستفادة التي أستقوها من خبرتهم الواقعية في ميدان العمل بعد تحليلهم الواقع السياسي والاجتماعي والاقتصادي .

Feminist Forum in the Middle East and North Africa for Peace Advocates

Baghdad Women Association participated in the virtual symposium on the role of women in post-conflict situations and peace negotiations in accordance with UN Security Council Resolution 1325 (Women, Peace and Security) and its complementary resolutions, in Libya, Yemen, Syria and Iraq.

Where a study was launched in countries of conflict and armed conflict (Iraq, Libya, Syria, Yemen) / Resolution 1325 between reality and hope. Celebrating the twentieth anniversary of Security Council resolution 1325.

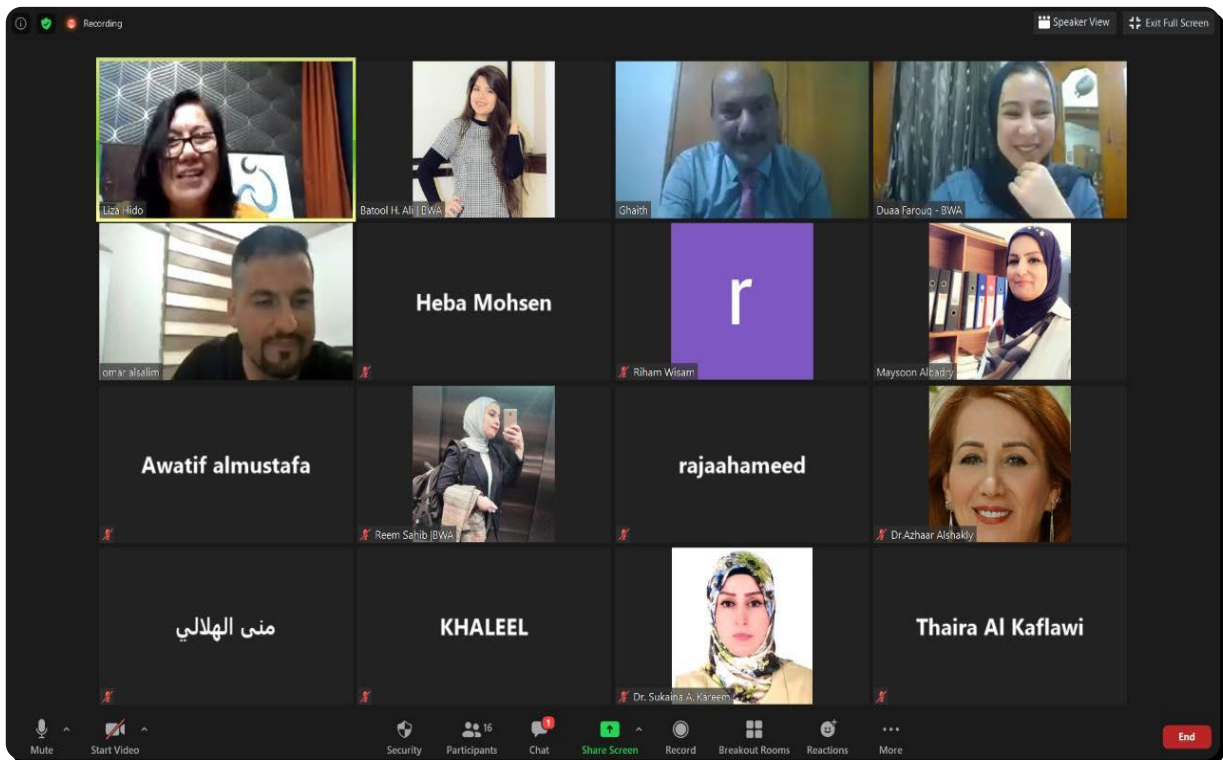


The supplementary consultative meeting to discuss the second Iraqi national action plan for UN Security Council Resolution 1325

On July 12, 2020, Baghdad Women Association held a consultative meeting to discuss: where is the second INAP of UNSCR 1325 of the government's agenda, within the project (Monitoring and Evaluation for Implementation of the Iraqi National Action Plan for UNSCR 1325) supported by UN Women and Women Peace and Humanitarian Fund (WPHF), in participation of 19 representatives of Alliance 1325 Secretariat, Alliance 1325 organizations and activists and a representative of Women Empowerment Directorate.

The main outputs of the meeting were: Keep a communication mechanism between alliance 1325 and Women Empowerment Directorate and concerned parties to demand and perform a lobbying to keep the INAP of UNSCR 1325 and to be marginalized, Forming a delegation consists of alliance 1325 organizations and supportive organizations in the implementation of INAP of UNSCR 1325 to hold meetings and interviews with Women Empowerment Department and the concerned authorities, Including in the programs and activities topics on the second INAP and the development progress so all the public will understand the development progress, It is important to set a correct mobilization mechanism and discuss why it is wrong to merge the second INAP of UNSCR 1325 with the strategies, and that must be under the supervision of Human Rights Committee, Women and Childhood Committee, and the parties that previously worked on Resolution 1325, with partnership of the UN Women, and finally having a national mechanism to manage the second INAP of UNSCR 1325 file.



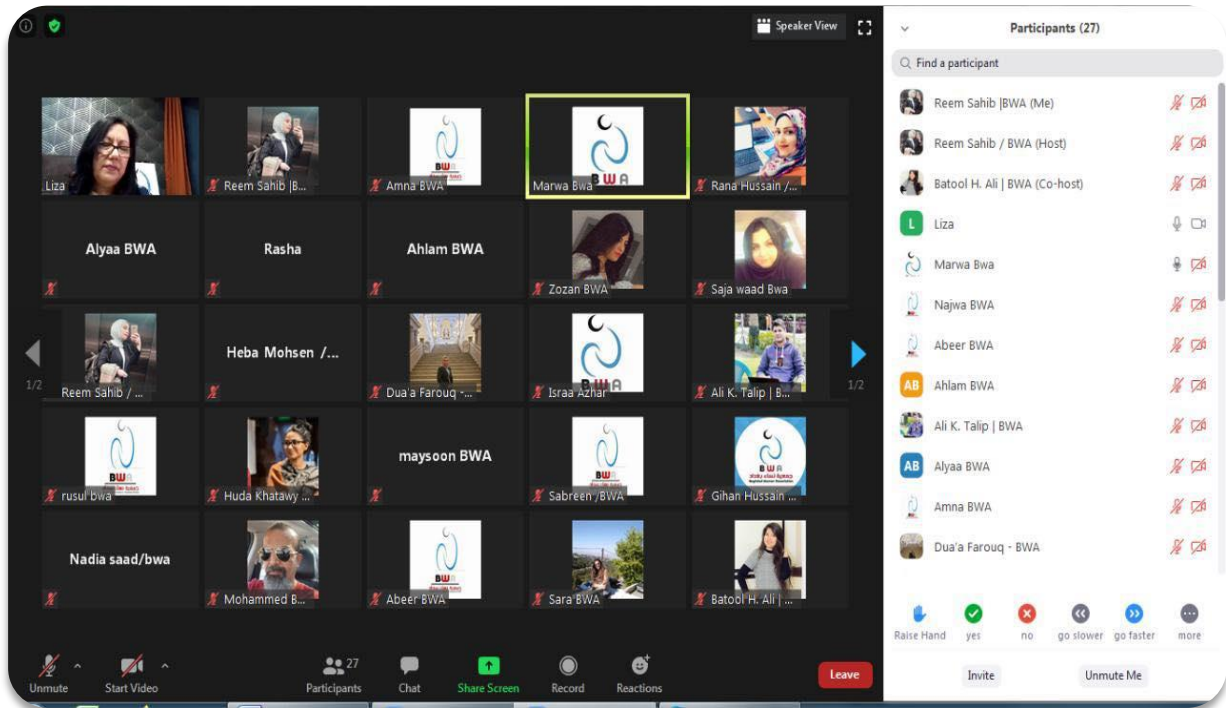


periodic meetings with Baghdad Women Association staff

Despite the distances due to the current situations in the country, the periodic meeting of the administrative body of Baghdad Women Association was held with the association's staff in the main office in Baghdad, which includes project managers and coordinators, and the staff of the psychological/ social and legal listening and counseling centers in (Dohuk - Mosul - Nineveh Plain - Anbar). On Saturday, August 8, 2020, Via "Zoom" application, with the aim of giving a brief overview of the goals and plans of the current projects implemented by Baghdad Women Association, and referring to the units affiliated with the association, which are (administrative unit – legal unit – media unit – project writing unit – research unit – training unit), and the work mechanism for each unit, the achievements and future plans. The meeting was concluded with recommendations aimed at continuing the progress and success of Baghdad



Women Association and its staff in order to provide better services to women and girls in particular and to society in general.



The annual meeting of Baghdad Women Association staff - the main office - Baghdad

On Monday, October 19, 2020 in Baghdad / Al-Arasat / Al-Faisaliah Cafe, Baghdad Women Association held a meeting to discuss the work mechanism of Baghdad Women Association and the association's staff in the following aspects:

- Administrative matters.
- Financial matters.
- Technical matters and technology.
- Logistics matters.



Recommendations and suggestions

Recommendations and suggestions for the year 2020 By the staff of Baghdad Women Association to the administration of Baghdad Women Association, donors, local partners and civil society organizations

- ✓ Paying attention to the segment of volunteers and allocating work wages to appreciate their efforts.
- ✓ Supporting small economic projects for women because of their effective role in changing their lives after their prosperity and development.
- ✓ Providing a legal support service in all the centres of Baghdad Women Association that provides legal consultation and performs judicial representation in the courts for free, as well as a psychological treatment service with a specialized psychological therapist.
- ✓ Conducting an evaluation of the target areas of the project to assess the needs of the target groups and focus on achieving the needs in the project plan.
- ✓ Adding health services for women and children in the centres of Baghdad Women Association.
- ✓ Expanding the circle of work and covering wider areas within Al-Anbar Governorate, due to the region's need for awareness and support, and the continuation of providing economic empowerment to women within the governorate, as well as the continuation of providing legal support and consultations.
- ✓ Distribution of the health kits of families due to the lack of support from other organizations.



- ✓ Paying attention to the effective role of women within the family by involving family members as well in violence reduction programs, not just women.
- ✓ Involve men and boys in the plans of advancing the situation of women, especially in terms of gender-based violence
- ✓ Before starting to write any project related to a specific area, it is better to conduct a needs assessment for women and girls before that, so that the activities are appropriate to their needs and capabilities
- ✓ Providing some activities to educate adolescent girls
- ✓ Implementing programs for people with special needs because they are the most marginalized group in society
- ✓ Spatial expanding of the work to include the rest of the southern governorates.
- ✓ Building the capacities of employees in ministries in monitoring and evaluation tools, and writing reports.
- ✓ Continuing pressure on decision-makers to pass legislation that provides a safe environment for women at the family, work, and community levels.
- ✓ Continuing the activities of raising social awareness, since the awareness of the majority towards women's rights is below the required level.
- ✓ Planning project activities in a way that affects and changes the hostile social behaviour towards females, and not work in order to work only, but in order to change.
- ✓ Expand networking and coordination with civil society and the media in order to create a public opinion that supports women's issues and not to be closed to the administrative and formal contexts of government



institutions, which usually narrow the scope of work and limit participation.

Certificates of appreciation



هناك شكر والتقدير

الى / جمعية نساء بغداد - السيدة ليزا هدو

نتقدم الدكتورة فاتن عبدالواحد الحلفي عضو مجلس المفوضين بخالص الشكر والتقدير للجهود المبذولة من قبلكم في ازمة جائحة كورونا التي اصابت بلدنا العزيز. سائلين الله لكم الرفعه والتقدير.


الدكتورة فاتن عبدالواحد الحلفي
عضو المفوضيه العليا لحقوق الانسان في العراق



مدير مكتب الوزير

ماجدة حيدر جراح
مدير قسم تمكين المرأة العراقية



دائرة المنظمات غير الحكومية ١٢٥٠٦
العدد: ٣٠٥ - ٢
التاريخ: ٢٠٢٠ / ٧ / ٢٢

**قائمة بأسماء المنظمات غير الحكومية المشاركة في الحملة الوطنية لمواجهة آثار فيروس كورونا
الموضوع / شكر و تقدير**

تحية طيبة

اطلع مجلس الوزراء في جلسته الاعتيادية الرابعة المنعقدة بتاريخ ٢٠٢٠/٦/٢٢ على نتائج التقرير التراكمي للحملة الوطنية للمنظمات غير الحكومية لمواجهة آثار فيروس كورونا ودعم المتضررين من مخاطرهم، ووجه بتقديم الشكر والتقدير للمنظمات الفاعلة والمستجيبة للحملة التي أطلقتها دائرة المنظمات غير الحكومية، واذ نتقدم منكم بالشكر والتقدير لدوركم البارز في دعم ورعاية المتضررين وتقديم المساعدات الإغاثية وتنفيذ البرامج التوعوية، فإننا نتطلع الى ديمومة النشاط المجتمعي في مثل هذه الظروف للحد من انتشار الفيروس والحفاظ على سلامة المواطن العراقي العزيز.

متمنين لكم دوام النجاح والتوفيق ..

الملاحظات:

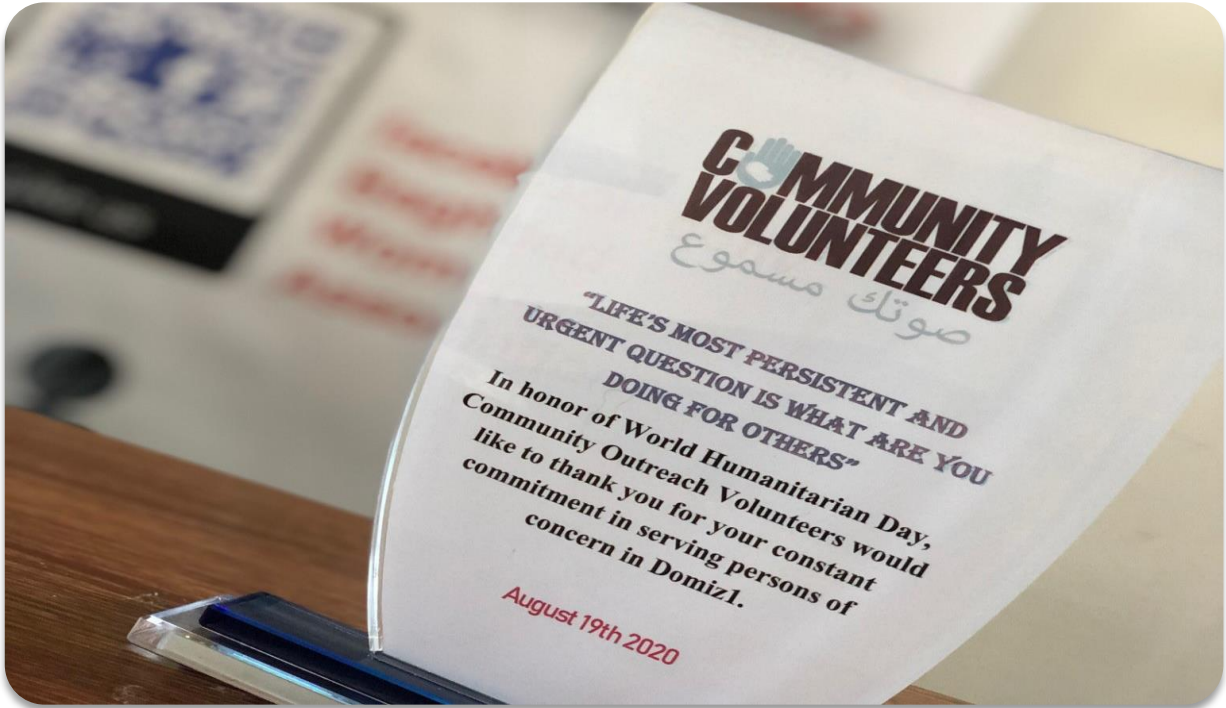
١- قائمة بأسماء المنظمات تبدأ بالتسلسل رقم ١/ التجمع التطوعي للإصلاح وتنتهي بالتسلسل رقم ١٢٥٠ / مؤسسة يوم الثقافة الإنسانية

حميد لعيم الفيزي
الامين العام لمجلس الوزراء
٢٠٢٠ / ٧ / ١٩

صورة عنه إلى:

الأمين العام لمجلس الوزراء / دائرة المنظمات غير الحكومية، مكتب المدير العام/ دائرة الشؤون العامة / قسم البريد المركزي - للحفاظ
١٥٠ المؤرخة في ٢٠٢٠/٦/٢٢، لتفضل بالعلم والحفظ في امساك المنظمات المتضرر منها أيضاً مع التقدير
الأمين العام لمجلس الوزراء / قسم البريد المركزي - للحفاظ





Photos of the events and conferences of the Baghdad Women Association for the year 2020









To see more photos of the rest of the activities and projects of Baghdad Women Association, please visit the website:

<https://bwa-iraq.org/>

Or through the following websites:

