



Annual Report

Baghdad Women Association

2019

Executive Summary

Baghdad Women Association is proud to continue working in Iraq and many governorates since it was established in June 2004, it continuously provides psychosocial, and legal support in addition to economic empowerment, building capabilities of women, refugee and internally displaced girls, and females survivors of violence, the Association has adopted the approach of raising awareness among men as well, involving them in projects and defense campaigns to stop violence against women and activating women's role in society and involving them in decision making on all levels and fronts.

Baghdad women association contributed in spreading hope and positive impact that helped in changing the lives of (12124) beneficiary, including (9270) girls and women and (2854) men, regardless of gender, color, or sect they belong to, the Association was neutral in its humanitarian dealings with everyone in all transparency, honesty, and integrity, this was proven through constant feedback and evaluation of executed projects and its relation to other organizations and alliances.

It's worth noting that the Head of Baghdad Women Association "Eng. Liza Nisan Hado" has participated in 14 events concerning women's rights, Eng. Liza Nisan Hado was honored by The Independent Commission for Human Rights, for being among five feminist activists in human and women's rights, in Kurdistan region – Iraq on April 16, 2019.



The Association also focused on supporting its work team and building their capabilities, the team participated in 211 event during 2019 on various subjects which will help them and qualify them to be active and influential female leaders in their society and families.

About Baghdad Women Association

Eleven women, from various religious and ethnic backgrounds who reside in Baghdad, have gathered on June 2004 to establish Baghdad Women Association, taking upon itself to serve women in need and provide support for them as citizens.

Baghdad Women Association was registered in the Iraqi Ministry of Planning on 10 August 2004 which permitted the Association to begin implementing its tasks.

The Association was established with the help of those who were working in local councils in Baghdad which made the woman make her own way towards reality.

Registration of the Association

Baghdad Women Association is registered in the Office of Non-governmental Organizations (NGO) with the number 1017090. The Association was registered for the first time on 10 August 2004 then the registration was renewed on 22 February 2012.

The association is also registered at the NGO Office in Kurdistan region since 2016.

The Association's vision

It includes fighting all forms of violence against women and girls, guaranteeing legal protection for them, in addition to equality, respect, and all human rights for women and girls

The Association's Objective

Working to stop violence against women and girls through providing all necessary services for survivors of violence, calling to implement policies, appropriate laws, and government programs, also working on increasing political participation for women by developing leadership through knowledge, development, and building capabilities and reinforcing them.

- Baghdad Women Association has identified 3 specific programs it focuses on:**

- ❖ **Support Services**

refers to the help provided to individual women who come to the association and report cases of abuse or a violation of their rights. The women will receive counselling, legal advice and be helped to file cases with the police or through the courts

Specific Objective

To help women to heal from abuse and to provide them with the necessary support..

- ❖ **Women's Leadership Development**

Women's Leadership Development is a knowledge, skills and capacity building programme that builds on the work already done by BWA. This programme will continue to focus on training women on the constitution, the laws of Iraq as well as providing knowledge about international human rights instruments such as CEDAW.

Specific Objective

To facilitate women's access to decision-making positions and to develop their leadership capacity.

- ❖ **Advocacy**

Advocacy is the third programme area that BWA will work on. This programme is aimed at changing laws, policies and government programmes which discriminate against women and girls. An important part of advocacy is the documenting of violations as well as reporting on such violations. BWA will document the experiences of women and use opportunities such as Shadow Reporting to bring national and world attention to the plight of Iraq women.

Specific Objective

To change the thinking and behaviour of decision makers in order to prevent the violation of women's rights, and to protect and promote the rights of women.

Services and Programs Provided by Baghdad Women Association

❖ Empowering Women on the Society level

Women, in male dominant societies, lack the right to participate in decision making and the ability to make personal decisions that will affect her own personal life to guarantee she will be an active member of society

Baghdad Woman Association implemented many projects focused on empowering women in society to boost her confidence in herself and take active steps to participate in decision making on the level of family and society.

❖ Reinforcing the Participation of the Political Woman

To ensure women's participation on the political level, the quota system for women was approved by the Iraqi Parliament to have 25% and while it doesn't fulfill women's ambitions, it's a start for advocacy for wider representation of women in decision making positions that civil society organizations and especially feminist organizations can stand upon to achieve some of the women's demands and to implement programs for building capabilities of leading women, thus enabling them to do their role better. It can also contribute in supporting advocacy campaigns to approve law supporting women and bringing justice to them.

In this regard, Baghdad Women Association held workshops for women to develop their skills and reinforce their involvement in the political process, and to hold advocacy campaigns and hold high political positions.

In return, the Association has contributed in reinforcing the capabilities of many organizations working on women's rights or are run by women. The Association especially developed the capabilities of Office of Women Affairs which is affiliated to Ministry of Labor and Social Affairs, the Association supported unity to develop peaceful strategic plans working on reinforcing working women and improving their performance.

❖ Empowering Members of the Baghdad Women Association Work Team

Most of the workers in Baghdad Women Association are women especially young women to give them the opportunity to develop and achieve for themselves, especially since they carry future horizons. The Association devote its efforts to build the capabilities of its staff to ensure the highest standards in its work, so it holds organized periodical training workshops in its HQ to raise awareness and comprehension of the work team as well as their ability to develop in order to become capable leaders, not only in the Association and the field of work but in the whole society.

❖ Documenting Data and Writing Reports

Baghdad Woman Association has developed over the past year specific expertise concerning women's issues and rights, the Association obtained information regarding the course of Iraqi women daily life, their needs, obstacles and difficulties they face, and the suffering they endure from violence.

The Association has also developed a data base that will make available data on abused women and girls, with full adherence to secrecy and safety standards in documenting their cases, data is collected through listening centers and social and legal guidance that is affiliated to the Association, then analyzing it according to systematic measures. The data contributes in painting a clear picture for the Association regarding about the reality of gender based violence in Iraq.

The Association documented special cases and practices that severely violated women's rights, and the Association published studies about the state of widows in Iraq and forced and early marriages in Baghdad, as well as marriage outside of courts in Sadr City. Those study contributed in shedding light on specific cases in Iraq, which enables civil society to receive knowledge about those phenomena and its results.

The Association played a role in writing specific documents made by civil society organizations in Iraq to address the international community about the situation of women in Iraq, the Association participated in writing comprehensive periodic reports focusing on women's rights from 2010 to 2014 and participated in writing some special shadow reports.

In the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW).

❖ Reinforcing Polices and Legal Frameworks Related to Women's Rights

In order to put an end to the discrimination against women inside the legal framework, Baghdad Women Association have committed itself to boost government policies and adopt the possible reforms for specific legal texts. In addition to participating in advocacy efforts exerted by the local network related to blocking suggested amendments to the Legal Status of Persons Law that lead to violating women's rights. Baghdad Women Association is currently working on preventing the limitation of women involvement in political parties and the government, and counter any legal texts doesn't call to provide sufficient protection for abused women. The Association also supported putting and implementing a strategy against violence against women, and worked alongside Office of Women Affairs which affiliated to Ministry of Labor and Social Affairs on a strategy to reinforce for protection for widows.

The Association has also led a vast and comprehensive advocacy campaign to demand opening secure government centers to shelter women and girls whom survived domestic abuse. The relevant government actors have seen a management experience of such institutions in Kurdistan region, and those effort resulted in opening the first shelter in Baghdad in late 2017.

Baghdad Women Association participated since 2017 in regional advocacy campaigns to abolish discriminatory laws related to violence against women, especially the laws that allow the rapist to marry his victim instead of going to jail. This law was successfully abolished through strong advocacy campaigns that feminist organizations did in Jordan and Lebanon. Baghdad Women Association lead the advocacy campaign in Iraq to abolish this law.

❖ **Providing Psychosocial, and Legal Counsel for Women and Girls Whom Survived Abuse**

Since 2009 Baghdad Women Association has developed the capabilities of its staff to provide support services that are appropriate for survivors of abuse from women and girls to ensure the best way in dealing with targeted groups.

There are three work descriptions in the listening and guidance centers:

- ❖ **Case Management Officer:** She is responsible for the reception of women and girls whom survived violence based gender, in the listening, psychosocial, and legal guidance centers, taking their information and analyzing their needs, the basic information of the case (female survivor of violence) will be registered then refer her to the available public services (psychological or legal) according to her needs.
- ❖ **Social researcher:** Provide Psychosocial support for the female survivors of gender based violence, while adhering to basic humanitarian principles in dealing with the female survivors of gender based violence, which are secrecy, respect, and safety. She provides listening services to the female survivors of gender based violence, and trustworthy and comfortable environment to talk, she will work on presenting guidance, support, and work on preparing an action plan to follow up on the case.
- ❖ **Lawyer:** She helps female beneficiaries to seek justice through providing legal services which are keen and ample legal counsel, providing free legal counsel for women and girls as well as legal representation in specialized courts if need be, in addition to helping them obtain authentication documents according to their place of residence.

❖ **Raising Awareness for Females and Empowering them**

Organizing awareness workshops to ensure that abused women receive knowledge about their rights and the violence directed towards them, thus they will be aware of indicators of violence. As for legal awareness, it also is important, since it ensures women getting their rights in addition to their ability demand them especially in matters of marriage and divorce.

Women and girls are empowered to gain trust and skills in order to demand their rights, so they become active members of society through involving them in decision making throughout their lives. Baghdad Women Association has held training workshops for vulnerable women to be more active on the level of the entire society.

Vocational training is important as well, since it enables women to get opportunities for dignified living and opening projects, which will have income to enable women to provide her family's needs. This is a tool for women to exit their way out of the cycle of violence.

❖ **Raising Awareness of Religious Scholars and Tribal Leaders**

It's necessary to receive support from males, especially leaders society who are religious scholars and tribal leaders, to face violence against women for the protection women and girls from this phenomenon. Baghdad Women Association holds dialogue sessions with males in general and especially religious leaders and tribal leaders to raise their awareness concerning consequences of violence against women in matter related to her being a women, for the family, and the negative effect of the phenomenon on the society. The Association seeks to build partnership bridges with those groups of society to ensure their contribution in raising social awareness and creating an environment supportive of women.

❖ Building Capabilities of Local authorities and Concerned Actors

Those activities contributed in building capabilities of all the following actors or offices including local councils, municipality, police department, health centers, educational centers, and leaders of areas and many highlighted points which will contribute in providing protection for women and girls, it requires presenting required knowledge and skills for them to accurately specify abused women and support them. Baghdad Women Association works through referral system which will ensure that women will receive necessary support inside the society, guaranteeing their protection.

The Association reinforced building trust with community police and developed its skills for its contribution in providing necessary services for women.

Words and Opinions of the Work Team About 2019

Baghdad Women Association had (47) employees in 2019, most of the staff are females.

The Association relies in its employment on the energy of the youth to build the capabilities of future generations, encouraging youth participation in civil society on the other hand, in addition to the formal work team of the Association, Baghdad Women Association includes thirty volunteers in various activities and projects.

The following are some of their opinions

- Be good and loving towards other.
- 2019 was a year of giving.
- 2019 made me stronger.
- Be the change you want to see in the world.

- You are strong when you turn your weakness into strength, your sadness to joy, turn your tear into a laugh, plant roses in your heart knowing that your smile is beautiful so don't erase it, you're created for peace, joy, calmness, and goodness, you are great, you are strong.
- "Sky is the limit"
- In each time we change the life of a woman, we have motivation to work harder with women and girls to change their life for the better and develop their skills.
- Great work and increase in experience.
- During 2019 I learned strength and responsibility as well as courage to make bigger steps to help women and girls.
- Gaining experience that is different from my previous work experience, I became more used to work in a team.
- Personally, I gained new skills including facing challenges and gaining professional experience in many social and legal fields.
- Through the Association and services provided to women and girls, we learned that giving is limitless, we will always seek to help affected people.
- Very nice work and gaining experience
- I thank Baghdad Women Association for its continuous support and encouragement.
- 2019 was the year when I discovered my expertise and capabilities and improved them, and working for Baghdad Women Association was a unique experience.

Institutional Development for the Association

Baghdad Women Association is keen to provide support and build the capabilities of their work team in each one of its centers for program and project management and increase their knowledge, so the association's team participated in many conferences, trainings, and meetings for various programs and actors, they participated in (211) event in 2019 including:

- ❖ Coordinated meetings with civil society organizations in Iraq.
- ❖ Meetings between organizations and management of Nahrwan Complex for the Internally displaced with support from International Organization for Migration
- ❖ Conference on women cases and projects in various governorates in Iraq and Kurdistan.

In addition to the participation in various trainings in 2019 which targeted workers to increase their information, raise awareness, and building skills including:

1. Need assessment in Baghdad and Erbil for 20 participant (19 women and girls- 1 male).
2. Project courses management in Baghdad for 16 participant (14 women and girls- 2 males).
3. Writing and designing projects in Baghdad and Erbil for 20 participants (18 women and girls- 2 males)
4. Financial management in Baghdad for 6 participants (4 women and girls- 2 males)
5. Case management in Baghdad and Erbil for 21 participant (20 women and girls- 1 male).
6. Concept of protection in Erbil for 11 participants (10 women and girls- 1 male)
7. Organizational management in Baghdad for 5 women
8. Basic humanitarian standards for 6 participants (5 women and girls- 1 male)
9. Human rights based on approach for 6 participants (women and girls- 1 male)

External Participation for Baghdad Women Association

It's necessary to note that the Head of Baghdad Women Association "Eng. Liza Nisan Had" has provided many important participations during 2019, the main ones being:

- ❖ Eng. Liza attended a meeting by the national team in the General Secretariat of the Iraqi Council of Ministers partnered with United Nations committee for Women and United Nations Economic and Social Commission for Western Asia (ESCWA) in Baghdad to continue the second generation of the national plan for women, peace, and safety. The meeting was held on 22-23 September 2019, it was attended by representatives of the federal government, Kurdistan regional government, and civil society. The United Nations representative in Iraq Ms. Dena Zorba affirmed the necessity to have a mechanism for funding the second national plan through creating mutual fund. Ms. Zorba emphasized the importance of civil society organizations' role in the plan. During the meeting, there was discussion on the draft of administrative framework and organizing financial assessment for the second national plan for the resolution of UN Security Council for Women, Safety, and Security by drafting general financial frame for the activities.
- ❖ She Participated in debates in the Baghdad Regional Forum for Developing Institutional Mechanisms for the Advancement of Women, by an invitation from Iraq Al- Amal Association and Iraqi Women Network, in Baghdad in 25-27 August 2019.
- ❖ She attended a workshop organized by United Nations Committee for Women in Iraq to the concerned committee, to prepare and write the second national plan for the United Nations Security Council Resolution (UNSCR) 1325 on women, security, and peace in Sulimanyia governorate from 18 to 24 July 2019. When the committee, which its members are from the federal government, Kurdistan regional government, and civil society, she worked on writing and drafting the second plan for Iraq under supervision and support of United Nation's Committee for Women.

- ❖ She participated in the Regional Conference on Reinforcing Equality Between the Sexes and Gendering the Syrian Crisis Response in the host countries: Lebanon, Jordan, and Iraq, with attendance and sponsorship of Mr. Saad Hariri, Lebanon's Prime Minister, and on Wednesday 3/7/2019 in Saray governmental HQ in Beirut.
- ❖ She participated in the premiering ceremony of Woman and Peace Statue in Erbil, under the sponsorship of Mr. Nechirvan Barzani and attendance of Baghdad's mayor Dr.Thikra Alwash, Erbil governor Mr. Nawzad Hadi, and Representative of the United Nations Committee in Iraq Ms. Dina Zorba, the General Secretary for the High Council for Women Affairs in Kurdistan Regional Government, Ms. Bakhshan Zengna unveiled the statue of woman of peace and freedom in Erbil which was designed by the High Council for Women Affairs in the region, in cooperation with United Nations Committee for Women in Iraq in 21 June 2019.
- ❖ In the meeting on drafting the second national plan for UNSCR 1325 for woman, security, and peace in 20 June 2019, Baghdad mayor and Head of Women Advancement Committee, Dr. Thikra Alwash and Secretary General for the High Council for Women Affairs, Ms. Bakhshan Zengna, headed a coordination meeting to draft the second national plan for UNSCR 1325 for woman, security, and peace. The meeting was organized by United Nation's Committee for Women in Iraq, International Team's Secretary, representatives of the sectoral committees in Kurdistan Regional Government, and civil society. Light was shed on the steps which will be made to start drafting the second national plan and work to form a specialized team in writing the plan, and the importance to have a plan for assessment and evaluation and a plan for media.

- ❖ She participated in the specialized meeting on putting a study to determine how and to what extent do women's role have an impact on peace building and their efforts in growing peaceful societies, and how security and peace for women agendas helped to increase voices of women and impact peace operation and what are the parts of the agendas that weren't effective. The study was before the twentieth anniversary of UNSCR 1325 and twenty fifth anniversary of Beijing platform, to boost agendas and making it a priority in peace building efforts on the international level. This is a research study that Women Organization for Swedish Women would like to work on, in partnership with organizations in Iraq, Kurdistan, and specialized actors in Erbil on 19 June 2019.
- ❖ She participated in roundtable meeting to discuss challenges and opportunities facing Christian minorities in Iraq who were affected by conflict, with support from MSI in Erbil- Fury Hotel on 25 May 2019.
- ❖ She participated in a fair titled "Job Opportunities" through an invitation from United Nations Committee for Women in Erbil on 29 April 2019, for it to create a platform of communications between employment seekers and employers. The Representative of United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) in Iraq Ms. Dina Zorba, Ms. Jenny Horensh of the German Organization, and a number of partners from United Nations Committee for Women in Iraq, premiered the opening of the Jobs Fair in Erbil, with attendance of more than 900 people and participation of more than fifty local companies, the Fair supported by Qudra (Ability) Program by GIZ German Organization to provide opportunities for students, graduates, and other job seekers to meet and discuss job opportunities with heads of companies and local organizations.
- ❖ She participated in drafting the universal report on Iraq on the declaration and Beijing work approach 25 years later, through technical support from United Nations Committee for Women. In the guest house of the Secretariat of Councils of Ministers on 7 April 2019.
- ❖ She participated in the regional conference on supporting the implementation of the National Action Plan for UNSCR 1325 for Jordan in the Hilton Hotel, Dead Sea from 5 to 7 February 2019 with support from United Nations Committee for Women, and partnership with Jordanian National Committee for Women Affairs.

Certificates of Appreciation

The certificates of appreciation presented to Baghdad Women Association during 2019, it's worth noting that the Association was awarded eight certificates of appreciation and acknowledgments from various stakeholders as a result of the projects it did, since the Association has proven its worth by changing the lives of many women and girls.



وزارة البلديات والسياحة
رئاسة بلدية دهوك
الادارة والذاتية



وهزاره تا بازيرقانيا و گهشت و گوزار
سروکاتيا بازيرقانيا دهوكى
كارگيري و خويه تى

التاريخ ٢٠١٩/٧/٨٨

Ministry of Municipalities & Tourism
Duhok Presidency Municipality
Administration and Self

زمـاره (العدد) ٣٠: ٨٨
ميـزـوـوـيـاـ كـورـدىـ: ٢٧١٩/ـ /ـ



بو/ كومه لا ئافره تىن بغداد

ب/ ريزو سوپاسي

زىهر هاريکاريا ههوه دگهـل سهـروـكـاتـيـاـ باـزـيرـقـانـيـاـ مـهـ /ـ رـيقـهـبـهـرـيـاـ ئـهـنـداـزـهـيـاـ پـارـكـانـ بـوـ ماـوىـ (ـ٢ـ)ـ هـيـقـاـ نـهـمـ
بـ فـهـرـ دـبـيـنـينـ رـيـزوـ سـوـپـاـسـيـنـ ئـارـاسـتـهـيـ هـهـوهـ بـكـهـيـنـ هـيـقـيـ يـهـ دـ بـهـرـدـهـوـامـ بـنـ دـكـارـيـ خـودـاـ بـوـ بـهـرـزـهـوـهـنـديـاـ
گـشـتـىـ وـخـزـمـهـ تـاـ هـاـولـاتـيـانـ وـ نـمـونـهـيـيـنـ وـهـكـىـ هـهـوهـ زـيـدـهـ بـنـ .ـ

نهندازيار
احسان يحيى عثمان
سهروكى بازيرقانيا دهوكى
٢٠١٩/٧/١٧

وينه يهك بو:-

- ريقه بهريا ئهندازهيا پاركان / بوزانيين ... دگهـلـ رـيـزـگـرـتـنـىـ.
- هوـبـاـ خـويـهـ تـىـ.
- هوـبـاـ مـيـلاـكـاتـ /ـ بـوـ يـيـدـقـىـ.
- دـوـوـسـ يـاـ كـهـسـاـيـهـ تـىـ /ـ دـگـهـلـ دـهـسـتـيـيـكـاـ.
- دـوـوـسـ يـاـ گـشـتـىـ.



دائرة المنظمات غير الحكومية

العدد: - د.م.ع/٣٦٥٧

التاريخ: ٢٠١٩/٠٧/٣٠

جمعية نساء بغداد

الموضوع / شكر وتقدير

تحية طيبة

نثمن دائرة المنظمات غير الحكومية جهودكم المبذولة ونشاطاتكم المتميزة في دعم المرأة العراقية بشكل عام والناحيات الإيزيدiyات على نحو خاص، فضلاً عن إلتزامكم بتقديم التقارير المالية في موعدها المحدد، ونعتذر هذه المناسبة للإعراب عن شكرنا وتقديرنا لحضوركم المجتمعي المتميز، متمنين لكم دوام الموفقية والنجاح في مساعكم والإستمرار بهذا النهج

. القويـم

مع أسمى اعتبارنا ..

ع/الأمين العام لمجلس الوزراء
محمد ظاهر التميمي
مدير عام دائرة المنظمات غير
الحكومية

٢٠١٩/٠٧/٣٠





Republic of Iraq
Baghdad Provincial Council
Council Chairman Office



جُمهُورِيَّةُ الْعَرَقُ
مَحَافَظَةُ بَغْدَادٍ
مكتب رئيس المجلس

العدد: ١٢٠١

التاريخ: ٢٠١٩ / ١ / ١٦

No.:

Date:

الى / جمعية نساء بغداد

م / شكر وتقدير

تحية طيبة ...

يتقدم مجلس محافظة بغداد بالشكر والتقدير للجهود المبذولة من قبلكم
ومن اهتمامكم الفاعل _____ في تقديم مشروع
(قوىة صمود النساء والفتيات السوريات والمجتمعات المضيفة في العراق) أملين المزيد
من العطاء خدمة لعراقنا الحبيب .

مع التقدير



الدكتور
رياض ناصر العضايج
رئيس مجلس محافظة بغداد

٢٠١٩/١/٧

صورة عنه إلى:

- مكتب رئيس مجلس محافظة بغداد - للعلم .. مع التقدير.
- لجنة منظمات المجتمع المدني - مذكرة رقم ١١٠ في ٢٠١٨/١٢/٢٠ .. مع التقدير.

البريد الإلكتروني: presidency@baghdadpc.gov.iq	الموقع الإلكتروني: www.baghdadpc.gov.iq
5381273	رقم المكتب: ryiadh_aladhadh@yahoo.com

العنوان: بغداد - الصالحة - مبنى مجلس محافظة بغداد - مقابل قلعة المنصور ميلان

لدى

حكومة إقليم كردستان - العراق

وزارة الصحة

المديرية العامة لصحة محافظة دهوك

مديرية مستشفى دهوك النسائية والتوليد

قسم الأمور الإدارية / شعبة الأفراد

Duhok Hospital Of Obstetrics and Gynecology



حكومة إقليم كردستان - عراق

وزارهتا ساخله مي

ریشه برا گشتی با ساخله میا پاریزگه ها دهوک

نه خوشخانا دهوك يا ئافرمت وزاروک بونی

پشکا کاروبارین گارگیری / هوبا گهسان

رئیسکەنی / / 2718 کوردى

التاريخ 17 / 7 / 2019 زايدى

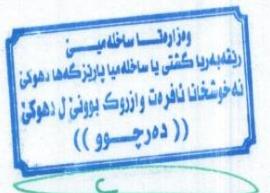
زماره / ١٨٩١



بۇ/ كۆمەلا ئافرەتىن بەغداد / بەریز.

ب/ ریز و سوپاسى .

ژېھر هاريكاريا ھەوە دگەل نەخوشخانا مە بى ماوى (2) ھەيىھا ئەم ب فەر دېيىن ریزو سوپاسىي ئاراستەي ھەوە يىن ریزدار بىكەين ھىفى يە دېھرەدەوام بن دكارى خودا بى بەرژوهەندىيا گشتى و خزمەتا ھاولاتيان و نمونەييەن وەكى ھەوە زىدە بن ، دگەل ریزگرتنى .



د. ايمان صديق محمد طاهر

ریشه برا نەخوشخانا دهوك يا ئافرمت وزاروک بونى

2019 / ٧ / ١٧

ۋىئەيەك بۇ .:

- ریشه برا گشتى با ساخله میا پاریزگە ها دهوک / پشکا کاروبارین گارگیری ، دگەل ریزگرتنى .
- بادەك تاييەت .

إقليم كوردستان - العراق

مجلس الوزراء

وزارة التربية

المديرية العامة للتربية محافظة دهوك

مديرية تربية سيميل

الادارة



Kurdistan Regional Government
Council of Ministers
Ministry of Education

هەرێمی کوردستان - عێراق

ئەنجومەنی وەزیران

وەزارەتی پەروەردی

رئىۋەتە بەریا گشتى ياخود دەھۆكى

رئىۋەتە بەریا پەروەردە سیمیلی

کارگىزى

No:

هە زمارە: ٨٥٣

Date: ٢٠١٩/١١/٢٧

٢٧/١١/٢٠١٩

كۆردى

((يىشمه رگە سمبولى نەقتوسى و بىارىزەرى كوردستانى يە))

رېكەفت: ٧/١١/٢٧/٢٠١٩



نظراً لجهودكم المبذولة بدعم من هيئة الأمم المتحدة للمرأة والمموله من قبل الصندوق الاستثنائي الأوروبي (مدد) في
ترميم مدرسة سيجي الأساسية المختلطة، لذا نود أن نشكركم وأملين منكم الاستمرار في مثل هكذا أعمال .
مع الشكر والتقدير .

درياس مصطفى سليمان

مدير التربية

٢٠١٩/١١/٢٧

- نسخة منه :
- المديرية العامة للتربية في محافظة دهوك / مكتب السيد المدير العام ، للعلم مع التقدير.
 - وحدة الإشراف الأساسي ورياض الأطفال في سيميل ، للعلم .
 - الادارة .
 - إدارة مدرسة سيجي الأساسية المختلطة ، للعلم .
 - الملف الدوار .



الدائرة الإدارية والمالية / الشؤون الإدارية

العدد: أ.د.م / ٢١١٣

التاريخ: ٢٠١٩/٢/٤

٠٠٣٨٨٨

منظمة تحالف القرار ١٣٢٥

شبكة القرار ١٣٢٥

الموضوع/ شكر وتقدير

وجه السيد الأمين العام لمجلس الوزراء شكره وتقديره لجهودكم المبذولة والمتميزة بكل تقان وإخلاص في إنجاز مهام عملكم المتمثلة بالعمل التشاركي بينكم وبين الحكومة الذي نتج عنه إعداد الخطة الوطنية لقرار ١٣٢٥ وكذلك التقرير الوطني الخاص بـالعراق، آملين الاستمرار بهذه الروحية ونتمنى لكم دوام الموفقية والنجاح.

ع/الأمين العام لمجلس الوزراء

محمد جاسم محسن

مدير عام الدائرة الإدارية والمالية وكالة

٢٠١٩/٢/٣

صورة عنه إلى: -

- الأمانة العامة لمجلس الوزراء / مكتب الأمين العام لمجلس الوزراء / مذكراً لكم الداخلية المرقمة بالعدد ١٠٦٠ المؤرخة في ٢٠١٩/١/٢٤ / للتفضل بالعلم ... مع التقدير.

- سكرتارية الفريق الوطني لقرار مجلس الامن ١٣٢٥ / للتفضل بالعلم ... مع التقدير.

- الأمانة العامة لمجلس الوزراء / الدائرة الإدارية والمالية / الشؤون الإدارية / قسم إدارة الموارد البشرية / شعبة البيانات والآليات الشخصية / للتفضل بالعلم، واخذ ما يقتضي ... مع التقدير.
الدوار.

إقليم كردستان - العراق
مجلس الوزراء
وزارة الصحة
مديرية صحة محافظة
دهوك
مديرية صحة سهل
شعبة / الاداره
وحدة / الذاتيه



هەرێمی کوردستان-عێراق
ننچومنی وەزیران
وەزارەتە ساخلەمیت
ریقەبەریا ساخلەمیا پاریزگەها
دھۆکى
ریقەبەریا ساخلەمیا سیمیتی
ھوبى / کارگىرى
يەكى / خويياتى

العدد / ٥٧
التاريخ / ١٧ / ٩ / ٢٠١٩ ز
الموافق / ٢٧١٩ / ٧ / ١ ك

رئامە / ٥٨
مئزۇو / ١٧ / ٩ / ٢٠١٩ ز
ریکەفت / ١ / ٧ / ٢٧١٩ ك



(پیشەمەرگە سومبولی نەتموھی و پاریزەری کوردستانە)

بو / کومەلا ئافرەتین بەغدا

ب / ریزو سوپاسى

لديف دەست هەلاتداريا بمه هاتىه دان لپەمى فەرمانى كارگىرى يى ریقەبەریا
گشتى يى ساخلەمیا پاریزگەها دھۆکى ژمارە 574 ل 2019/1/27 .
ژبىر هارىكاريا كرنا ھەوە بو پشکازارو كبۇونتى ل بنگەھەتى گولان يى ساخلەمیت
سەھب ریقەبەریا ساخلەمیا سیمیتى ۋە بو ماوى (2) ھەيقا كو ئەقە دېيىتە نىشانات
ھەستەتكەنرا ھەوە لمورا ئەم رىز و سوپاسىيەن خۇ ئاراستەھى ھەوە دەكەين و
ھېشىدارىن لسەر قان كارن باش بەيىنن دگەل رىزگەرتىن .

دەلتار
بەهاء الدین بشار سعيد
ریقەبەری ساخلەمیا سیمیتى

وەزارەتە ساخلەمیت
ریقەبەریا گشتى يى ساخلەمیا پاریزگەها دھۆکى
كەرتنى سیمیتى يى ساخلەمیت
پشکا كارگىرى

/ وىندەيدەك بو /

- ریقەبەریا گشتى يى ساخلەمیا پاریزگەها دھۆکى / ریقەبەریا كارگىرى بو زانىن دگەل رىزگەرتىن .
- بنگەھەن گولان يى ساخلەمیت نەشىسارا ھەوە ژمارە (88) ل 2019/7/18 زانىن دگەل رىزگەرتىن .
- يەكى ژمیرىيارى بوزانىن دگەل رىزگەرتىن .

REPUBLIC OF IRAQ
GOVERNMENT OF BAGHDAD
OFFICE OF THE GOVERNOR

No.:

Date: / / 20



(خدمة وخداء شرهن لغا)

إلى / جمعية نساء بغداد

م / شکر و تقدیر

استناداً إلى، أحكام المادة (٢١) من قانون انصباط موظفي الدولة رقم (١٤) لسنة ١٩٩١.

نود إن نعبر عن شكرنا وتقديرنا تثميناً لجهودكم المبذولة وتعاونكم المستمر مع قسم تمكين المرأة ولما تقدموه من خدمات في إقامة (الورش التدريبية والندوات التقافية والدورات التمكينية والمؤتمرات النوعية) آملين بذل المزيد من الجهود والعطاء خدمة للصالح العام.

مع التقدير ...

المهندس دس

2019/7/7

صورة عنه إلى :-

- الأمانة العامة لمجلس الوزراء / دائرة المنظمات الغير حكومية / للفضل بالعلم ... مع التقدير .
قسم تمكين المرأة / كتابكم المرقم بالعدد ٣٩ والمؤرخ في ٢٤/٦/١٩٢٠ للعلم .
مكتب المحافظ / الأضابير / للحظ .

Baghdad Women Association Achievements in 2019/ Implemented Projects and Programs

“Strengthening access to protection, participation and services for women refugees, IDPs and host communities”

❖ The General Aim of the Project

Improving livelihoods, providing legal protection and psychological support for female Syrian refugees, internally displaced, and survivor women in host communities.

❖ Goals of the Project

- Reinforcing security and protection for refugee women Syrian women and internally displaced females in host communities through developing a coordination system, improving networking level and referrals between government service sectors to provide the best services for women and girls.
- Policies and legislations frames in national institutions to increase consideration for difference between the two genders, reinforce equality, and sustain empowering.

European Union, through the EU Regional Trust Fund in response to the Syrian crisis, the EU ‘Madad’ Fund and implemented by a consortium led by EuroMed Feminist Initiative

❖ Project duration: (1/9/2018- 31/8/2020).

**❖ Implementation location: Baghdad/ Hay Al Nasr- Saladin/
Tikrit – Duhok/ Seji.**

❖ Project Description:

It's considered one of the service projects, targeting workers in government institutions to build their abilities and develop their capabilities especially institutions working directly with women such as Ministry of Labor and Social Affairs, to provide the best psychosocial , and legal services for women and girls in Iraq.

In addition to providing units for case management and providing psychosocial support form women and girls, through listening and guidance centers in Hay Al Nasr, listening and guidance center in Tikrit which is afflicted to Baghdad Women Association; and providing technical help for three centers in the Ministry of Labor in Baghdad, Najaf, and Karbala.

Increasing awareness regarding gender based violence through activities and awareness campaigns(such as 16 Day Annual Campaign Regarding violence Against Women). In addition to that, the monitoring of national policies will be reinforced through some activities networking training, campaign management for involved ministries in implementing the nation plan for resolution 1325; training members of the alliance for supporting the implementation of resolution 1325 on advocacy to gain skills and understand how to deal better with the ministries responsible for implementing the plan; and training on the Fighting Domestic Violence Law Project, through which an action plan will be drafted to reflect its strong strategy to influence law makers and adopt the law by the Iraqi Parliament. In addition to that, this measure will lead to providing better services through Ministry of Labor and Social Affairs centers which are managed by non-governmental organizations to improve chances of cooperation and education among them.

❖ Targeted Groups and Local Partners in the Project:

Generally, the targeted group reached (3091) beneficiary, (1641) women and (1450) men.

❖ Local Partners:

- Ministry of Labor and Social Affairs.
- General Secretariat of the Council of Ministers/ Secretariat of the National Team for the Resolution 1325.
- General Secretariat of the Iraqi Council of Ministers/ Office for Women Empowerment.
- Ministries and government institutions.
- Local and municipal councils.
- Civil society organizations.
- Societal police.

Activities and Project Outputs During 2019

1. The work team held meeting on the map and course of the referral in the listening, psychosocial, and legal guidance in Baghdad Women Association with service providers from active actors in non-governmental organizations and (health and education) sectors, local and municipal councils, and a group of volunteers as well.
 - Four meetings in Baghdad- Hay Al Nasr Center for 73 representative of the actors mentioned above.
 - Four meetings in Tikrit- Tikrit Center for 80 representative of the actors mentioned above.
 - One meeting in Khair Al Nisa Association- Baghdad with participation of 21 representative of the actors mentioned above.
2. Training workshop on case management in Baghdad, targeting 20 participants.
3. Training workshop on referral pathway in Najaf, with 20 participants.

4. Ten workshops held by the project team (five projects in Nasr Center- five projects in Tikrit Center) with participation of 100 women, on gender based violence awareness, each workshop included ten women.
5. As for UNSCR, and according to project's activities, the team held three training workshops which are:
 - The first workshop: awareness workshop on the UNSCR 1325 for 21 participants in Najaf.
 - The second workshop: training workshop on implementing the national plan for UNSCR 1325 with 18 participant in Baghdad.
 - The third workshop: training participants resolution 1325- CEDAW and gender based violence, the workshop targeted 35 participant in Baghdad.
5. Spreading awareness among offices of social protection for women in (Baghdad (Karkh/ Rasafa)- Karbala- Najaf) where 15 workshops were held to spread awareness among female workers on gender based violence, five workshops in Baghdad, five workshops in Karbala, and five workshops in Najaf, each workshop had 10 female participants.
6. Training workshops on networking and campaign management with participation of 24 workers in concerned Iraqi ministries regarding the implementation of the national plan for UNSCR 1325.
7. Meetings with service providers of active actors from non- government organizations, (health and education) sectors, local and municipal councils, and a groups of volunteers to activate referral map or pathway, which included:
8. Three meetings in Baghdad with participation of 62 representative of mentioned actors above.

- ✓ Four meetings in Najaf with participation of 93 representative of mentioned actors above.
 - ✓ Four meetings in Karbala with participation of 102 representative of mentioned actors above
 - ✓ Three meetings in Baghdad- Hay Al Nasr Center for with participation of 76 representative of mentioned actors above
 - ✓ One meeting in Duhok- Duhok Center with participation of 19 representative of mentioned actors above.
9. Training workshop on domestic violence for 17 participant representing Ministries of (Justice- Education- Labor and Social Affairs- Health- Interior) and international and local organizations concerned with resolution 1325.
10. The first annual conference for the project in Baghdad- in Mansour Midia Hotel included showing activities and its results, with attendance of 213 participant from local and international organizations – media channels- government ministries- non government organizations and Baghdad Women Association Team.
11. Providing psychosocial support, providing legal counsel and legal representation for women and girls in the listening, psychosocial , and legal guidance affiliated to Baghdad women association, and they are:
- Hay Al Nasr Center/ Baghdad provided psychosocial support for 416 women, 254 legal counsel for women and girls, and legal representation for 44 women.
 - Tikrit Center/ Saladin provided psychosocial support for 282 women and 98 legal counsel for women and girls.
 - Seji Center/ Duhok Provided psychosocial support for 167 women, 104 legal counsel, and legal representation for one woman.

12. Training workshops on gender based violence and reproductive health:
 - Two workshops in Duhok- Domez Camp for 20 participants, each workshop included 10 women.
 - Four workshops in Hay Al Nasr- Baghdad for 40 participants, each workshop included 10 women.
 - Four training workshops for employees of Ministry of Labor and Social Affairs in Baghdad, 40 participants, each workshop included 10 women.
13. As part of the 16 Days Anti Violence Against Women Campaign, activities were implemented in Shabab Al Nasr forum (105 participant) and Domiz Camp (140 participant) with attendance of host communities- internally displaced females- tribal leaders- international and local organizations- government actors- female refugees.

“Psychosocial support for returnee women and girls in Nineveh Plain”

❖ General Aim of the Project

Providing social and psychological support, creating a safe environment for women and girl who returned to Nineveh Plain.

Donor

Lutheran World Federation/ LWF

❖ Project Duration: 1/4/ 2018- 13/1/2019

❖ Implementation location: Al Hamdania District/ Qra Qush

❖ Project decription:

Provide a safe environment for women and girls in Hamdania district, the project seeks to involved returned women to Hamdania District in order to make positive change through trainings, workshops, and teaching life skills in the project's activities, the energy capability of the female returnees or survivors will be positively invested.

❖ Targeted Group:

Women and girls who returned to Nineveh Plain.

❖ Local Partners

- Hamdania Police Department
- Hamdania District Deputy Governor
- Local and international organizations

❖ Activities and Outputs of the Project in 2019

1. Providing psychosocial support for 11 women in listening and guidance center in Qra Qush
2. Legal counsel for 10 women.
3. Awareness session with participation of 24 women and girls about their rights and how to defend them.
4. Awareness session for 25 women on reproductive health concept.

“Strengthening the Resilience of Women and Syrian Girls and Host Communities in Iraq”

❖ General Goal of the Project

Women and girls in their local communities are able to withstand conflicts, internal displacement, and other hardships.

❖ Donor

UN Women

❖ Project Duration: 9/4/2018- 31/11/2019

❖ Implementation Location: Baghdad and Duhok

❖ Project Description :

The Project aims to provide economic, social, and legal empowerment for women and girls, it includes trainings on creating and managing small projects for women and girls in Duhok and Baghdad, supporting them to implement their own projects in Baghdad, as for Duhok, there was a work for daily income activity (community work such as cleaning, agriculture, painting, and others), as well as providing social and legal support through listening centers that are safe for them.

❖ Targeted Group/ Baghdad Governorate

- Providing psychosocial and legal support counsel for 704 women and girls.
- Economic empowerment for 100 women and girl.
- Voluntary awareness for 375 women and girls.
- Legal support for 16 women and girls.
- The targeted groups also included 45 employees of Ministries

❖ Local Partners/ Baghdad Governorate

- Municipal councils in Baghdad
- Local Organizations
- Baghdad Governorate Council
- Higher Judicial Council
- Status courts in Baghdad
- Private sector

❖ Targeted group/ Duhok Governorate

- Psychological, social, and legal support for 685 women and girl.
- Economic empowerment for 120 women and girls.
- Voluntary workshops for 1737 person including 125 men.

❖ Local Partners/ Duhok Governorate

- Local civil society organizations.
- Private sector.
- Government institutions.

❖ Activities and Outputs of the Project in 2019

- ✓ Providing small grants for women and girls, with three days training on small project management and analyzing the market in Baghdad, sixty women in Baghdad were targeted (with various age groups and social status) for training and rehabilitation on creating and managing projects and analyzing the market and studying it. Then 40 women were chosen to create their own business from small grants which were given to them during the project to financially and socially empower them, the activity helped to strengthen women to provide livelihood for their families.
- ✓ Employment due to lack of job opportunities in Iraq, this project the implementation of women and girls employment activity in the private sector, the activity targeted 120 women in Duhok and Baghdad and they were divided into multiple groups, each group consists of 29 women, then they were trained for 3 days on (job searching, curriculum vitae, and preparation for job interview) and other employment related subjects. A meeting was held with private sector heads to clarify the activity's aim and strike a deal with them to employ the beneficiaries for two months, after which 120 women and girls had jobs in Duhok and with two months contracts, those jobs are an income for women and girls and their families, supporting small businesses and private sector to pay the beneficiaries salaries, thus empowering them socially and economically, this activity provided fees for logistical support (transportation fees and work requirements) for both sides (the private sector and female beneficiaries).
- ✓ Providing social and psychological support, legal counsel, and legal representation for women and girls in Baghdad for 685 women and girls and legal representation for 16 women.

- ✓ Providing psychosocial support for women and girls in Duhok for 648 women and providing legal counsel for 321 women and girls.
- ✓ Holding three training workshops on life skills and handcrafts for 60 women in Duhok.
- ✓ The work for cash is an activity that provides money for refugee and internally displaced women in host communities, the activity was implemented in Duhok to empower 60 women economically, it helped them to improve their living condition and provide for themselves and their families, the work for cash activities in 2018 were related to the local economic needs (such as providing municipal services) in Duhok, but in 2019 more jobs were added due to women's abilities, skills, and desire to work in various fields, so sewing and arts and crafts were extra activities in 2019.

Women and girls work to support other women and girls in society by donating various things such as clothes and accessories in light of the harsh economic circumstances that many families face.

"We reinforce our strength when we unite together and work hard to help our families and other women in society, we will encourage other women and girls to learn and work, we must be proud of who we are now!" a quote from one of the female beneficiaries of the work for cash activity.

- ✓ Spreading awareness among males and youth about equality issues between the two genders and gender based violence activity, men and youth were involved in awareness programs through local partners in Duhok, the targeted number was 125 men and boys divided into five groups, then five meetings were held with them on gender equality and gender based violence, then they worked on community activities to convey the message of gender equality and gender based violence.

This activity was implemented in five area, camps and other areas (Domes Camp 1, Khanki Military Camp, Seji Village, Duhok, Domiz Military Camp 2) to involve all social groups from the refugees, internally displaced, and host communities. The competition was between the two genders in various recreational and cultural activities (football, theatre, symposia) these activities saw attendance of more than 300 people from all ages.

✓ Gender Considerate Budget

To increase awareness and build capabilities of Ministries employees which are directly connected with citizens especially women, and to implement projects and programs according to the gender responsive budget (which is a government tool to phrase and draft economic policies according to gender concepts, it is an important and necessary tool for social and economic development in the country).

Fifteen participants were trained, and they are representatives of Ministries of (Health/ Labor and Social Affairs/ Migration and Displaced), for three days on gender responsive budget, its importance, and implementation mechanism. Meetings were held with them to follow up on the plans and projects that are gender responsive.

“Monitoring and Advocacy for The Implementation of Iraqi National Action Plan for UNSCR 1325”

❖ The General Aim of the Project

The project aims to reinforce the accountability mechanisms and follow-up on the federal government and Kurdistan regional government regarding the implementation of the new Iraq National Action plan.

❖ Donor

UN Women in Iraq, as part of Women’s Peace and Humanity Fund/ WPHF

❖ Project Duration: 1/11/2018- 30/4/2020

❖ Implementation Location: Iraq/ Baghdad, southern and middle governorates, and Kurdistan region.

❖ Project Description:

The Project aims to follow-up and evaluate the implementation of the Iraq National Action plan for UNSCR 1325, starting from providing support for the national team in drafting the follow-up and evaluation plan, forming a mutual committee with civil society organizations, building the abilities of the national team secretariat, ministerial sector teams, and civil society organization that are specialized in this field (on the principles of ministerial follow-up mechanisms) in addition to adopting accountability mechanism by the national team in the next four years, using professional and effective sharing approach, guaranteeing effective participation of civil society organizations, activists, and media experts in the follow up process.

On the other hand, the project includes launching evidence based advocacy campaigns to encourage government (federal and Kurdistan region) to provide financial support and required human resources to ensure effective implementation of the Iraqi National Action Plan, by conducting field studies, holding discussion sessions on women cases, especially women involvement in decision making and negotiation for peace building, preserving security, and protecting women from violence and preventing it, as well as legislative reforms, discriminatory laws, and any other social phenomenon or government policies and cultural bias against women.

Mechanism for society rallying were used in the campaigns, such as TV programs, distributing posters, using social media, and other tools that will influence decision makers, such as meeting and interviews with related Parliament committees, and officials in the executive ministries in the federal government and Kurdistan regional government.

❖ Targeted groups and local partners of the project

The number of direct and indirect beneficiaries are (1439), (531) men- (908) women.

❖ Local partners

- Government institutions.
- Local civil society organizations, networks, and alliances in Iraq.
- Al Rasheed Radio.
- Nawroz University.
- College of Computer Science in Duhok.
- Deputy governor of Telkeif.

❖ Activities and project outputs in 2019

- ✓ Implementing three training workshops, targeting national team secretariat on(follow up and evaluation, report writing, accountability mechanisms) to build their capabilities and spread awareness, it included:
- ✓ The first training workshop was on follow up and evaluation mechanisms for 21 participants (3 men-18 women).
- ✓ The second training workshop was on accountability mechanisms for 21 participant (5 men-16 women).
- ✓ The third training workshop was on report writing for 18 participants (2 men-16 women)
- ✓ Forming the follow up and evaluation committee with (national team secretariat+ organizations) and holding three meetings to put accountability mechanisms, with attendance of (20) participants.
- ✓ Implementing ten workshops, (five) of which in Baghdad and (five) in Erbil for 25 participants for three days on (follow up and evaluation, report writing, communication skills, accountability mechanisms, and indicators of the new plan 1325).

- ❖ Conducting trainings for each of the (organizations, journalists, activists, academics) in six governorates for (25) participants and for (4) days on (follow up and evaluation, report writing, communication skills, and the new national plan).
- ❖ Writing the first monitoring report and holding the premiere conference, with attendance of 111 participant (40 men- 71 women).
- ❖ Conducting four studies on women's cases and needs as document for advocacy campaigns:
 - The first study: Response of Government Gender Statistics in Iraq (Analytical Study of Central Organization of Statistics and discussing it with attendance of 30 participants).
 - The Second study: How the Federal Budget of Iraq in 2019 is Responsive for Gender (A comparative study) with attendance of 35 participants.
 - The third study: Captives (A field social study of kidnapped Yazidis returnees in Iraq) with attendance of 35 participants.
 - The fourth study: Approach UNSCR 1325 to the Fifth and sixteenth Goals of the Sustainable Development Goals of 2030, with attendance of 30 participants.

A discussion session was held for each study to ensure the best government response for women's needs and with participation of representative of ministerial sectoral teams (Ministry of Interior, Ministry of Defense, Office of National Security, National Reconciliation Committee, Ministry of Higher Education, Ministry of Health, Ministry of Justice, Ministry of Planning, Ministry of Migration and Displaced, Ministry of Finance, Ministry of Labor and Social Affairs).

- ✓ Conducting advocacy campaigns to ensure government response to women's needs and demands which are represented in (holding six radio episodes and designing and printing 5000 pamphlets).
- ✓ Holding six galleries in six governorates to submit women's issues, priorities, and achievements of feminist organizations.

- The first exhibition in Baghdad- The Station (71) participant/ (26) men, (45) women.
- The second exhibition in Dohuk- Nawroz University (103) participants/ (52) women, (51) men.
- The third exhibition in Nineveh- Hamdania District/ Ba'shiqa sub district
- Fourth exhibition in Nineveh- Telkeif District (70) participants/ (39) women, (31) men.
- Fifth exhibition in Basra (385) participants/ (148) men, (237) women.
- Sixth exhibition Kirkuk- Cultural Center (96) participant/ (58) men, (38) women.

“Empowering Refugee and Internally Displaced Women and Girls”

❖ General Aim of the Project

Providing psychosocial support for returnee women and girls who suffered bad psychological status which negatively impacted their social life, and increasing awareness to reinforce and develop the skills of women and girls, this project aims to teach and train women on advocacy and leadership to contribute positively in changing society.

❖ Donor: Global Fund for Women

❖ Project Duration: 1/6/2018- 31/5/2019

❖ Implementation Location: Nineveh Plain/ Hamdania District/ Qra Qush

❖ Project Description:

Developing and reinforcing women status and their role in society through advocacy campaigns to stop gender based violence, as well as providing social and psychological support for female survivors of violence, and measure the extent of the positive change on women's situation in society.

❖ Targeted Group in the Project:

The Project Targeted 26 women and girls

❖ Local Partners

- Mar Polus for Church services.
- Qra Qush High school.

❖ Activities and Outputs of the Project in 2019

Two workshops on the concept of advocacy and leadership skills, targeting 26 women and girls (the first workshop 18, the second workshop 8) in Qra Qush Village in Hamdania District.

“Strengthening Resilience of Women Returnees, Refugees, Displaced and Host Communities in Kurdistan Region of Iraq”

❖ General Aim of the Project

Supporting women economically and encouraging them to enroll in various fields of society.

❖ **Donor:** Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)

❖ **Implementation Location:** Duhok- Iraq.

❖ **Project Duration:** 15/12/2018- 15/4/2019

❖ Project Description:

The project aims to economically empower vulnerable women in Duhok through building skills and putting a work mechanism, in cooperation with private sector employers, defending women rights to get equal job opportunities, as well as creating healthy positive environment to discuss problems and establishing links between women and employers.

This project uses various approaches such as training workshops, coordination meetings, roundtable meetings, festivals, and conferences to shed light on the success of women and defend their economic rights to use sharing tools which enables men and women to coordinate with Baghdad Women Association team and volunteers to achieve goals.

❖ Targeted Group

Men and boys (167)- Women and girls (150).

❖ Local Partners

- Government institutions.
- IDP camps.
- Refugee camps.
- Local civil society organizations.
- Private sector.

❖ Activities and Outputs of the Project in 2019

- Employment Activity: Employing 100 women and girls, they were chosen according to specific standards, then employed in the private sector in Duhok.
- Implementing three training workshops that include employment subjects to empower women and girls. The project targeted 100 women (55 in the first workshop, 21 in the second workshop, 24 in the third workshop) in Duhok.
- Holding two discussion sessions on economic support mechanism for women to provide for themselves and families, there were 50 participants in Duhok.
- Two meetings between partners and beneficiaries with attendance of the work team supervising the implementation of activities to sign employment contracts for 100 women, there were 84 participants.
- Holding arts and crafts exhibition (exhibition and open bazar) in Duhok with attendance of 32 participants.
- Holding five awareness sessions for boys, men and women from all ages participated in it, there were 144 participants from different villages in Duhok.

“Advancing Peacebuilding and Reconciliation Through the Inclusion and Empowerment of Women and Girls In Iraq”

❖ General Aim of the Project

Reinforcing peacebuilding and societal protection mechanisms through empowering women and girls and involving them to prevent conflicts and resolve them.

❖ Donor:

Lutheran World Federation / LWF

❖ Project Duration: 1/12/2018- 31/8/2019

❖ Implementation Location: Hamdania District/ Qra Qush

❖ Project Description:

Raising awareness of males and females on women's legal rights, reinforcing peacebuilding and social solidarity for returnees in Nineveh Plain.

❖ Targeted Group

The Project targeted (951) beneficiaries: 758 women and girls- 193 men and boys.

❖ Local Partners

- Mar Polus for Church Services
- Local Organizations

❖ **Project Activities and Outputs in 2019**

- Implementing three training workshops (Alternative to Violence Project AVP), the trainings aim to raise awareness, building skills of participants regarding negotiations and societal reconciliation, as well as empowering them and raising their awareness regarding mechanisms of limiting violence, four people of the project team were trained in Duhok.
- The persons whom received training on AVP, facilitated six sessions that included various subjects such as women rights which are enshrined in law and Iraqi constitution, as well as raising awareness regarding international conventions about women's rights, with participation of 803 participants.
- Holding focus groups discussions (FGDs) on peacebuilding evaluation and social solidarity in Qra Qush with attendance of 45 participant.
- Training 73 participant on AVP in three training workshops (first workshop 30, second workshop 29, third workshop 14).

“Empowerment and self-reliance for returnees and host communities in Nineveh plain”

❖ **General Aim of The Project**

Women, girls, and their communities are able to face conflicts, homelessness, and other crises.

❖ Donor: Lutheran World Federation / LWF

❖ Project Duration: 1/2/2019- 31/7/2019

❖ Implementation Location: Hamdania District/ Qra Qush

❖ Project Description

Reinforcing returned women and girls capability to face conflicts, violence, and raise awareness regarding women's rights, as well as reinforcing returned women's contribution and host community in developing society.

❖ Local Partners

- Local and international organizations.
- Government institutions.
- Religious institutions.

❖ Activities and outputs of the project in 2019

- Qra Qush Center for Listening, Psychosocial, and Legal Guidance, provided psychosocial guidance for 60 women and girls, as well as legal counsel for 97 women.
- Implementing 19 sessions on awareness about gender based violence, the project targeted 586 women and girls to spread awareness among them and limit violence against women.
- Holding two group therapy sessions, where psychosocial support was provided for 28 women.
- Four sessions were held included legal awareness of women's rights, 97 women and girls participated.
- The project team implemented activities including life skills for women and girls to 131 women and girls in Qra Qush.

“Reintegration Support for Women and Girl Returnees in Al Hamdaniya District and Seji Village”

❖ General Aim of The Project

Reinforcing social flexibility, boosting luxury and women and girls' rights in Hamdania and Seji through creating a safe place for various support service including for sexual and gender based violence (SGBV), psychosocial support, training on the journey to healing, awareness about gender based violence and reproductive health, and practical sewing skills.

❖ Donor: Tear Fund

❖ Project Duration: 1/9/2018- 31/10/2019

❖ Implementation Location: Hamdania District/ Qra Qush

❖ Project Description:

The Project works to meet specific needs of women and girls in those communities (Hamdania District and Seji Village)through creating a safe place for various support services include sexual and gender based violence (SGBV), psychosocial support, training on journey to healing, awareness about gender based violence and reproductive health, and practical sewing skills. Since the society is conglomerate of different ethnic and religious background, including, Christians, Muslims, Shabak, Yazidi, and Kakkai's, so the subject of social solidarity will be one of the most important subjects to discuss as a part of the project's activities.

❖ Targeted Group

Women and Girls, the number of beneficiaries is 350 women.

❖ Activities and Outputs of the Project in 2019

- Qra Qush Center for Listening and Guidance, provided psychosocial support for 181 women.
- Implementing training workshops include advocacy principal and leadership skills for 75 women and girls.
- Holding four sessions on “Journey to Healing” for 72 women in Qra Qush Center for Listening and Guidance.
- Holding training courses to build the skills of 75 girls on English language skills and training course on computer skills for 30 girls.
- Awareness sessions on the concept of gender based violence and reproductive health for 75 women.
- Spreading awareness among women and girls about their rights through two sessions on women’s legal rights for 45 participants.
- Implementing therapy sessions (dialogue sessions where psychosocial support is presented) for 62 participants.
- Implementing the culinary activity to teach 17 girls on culinary arts.

“Support for community stabilization in Hamdaniya district - Strengthen community resilience, enhance relations among returnee women and girls, enhance wellbeing and advance women and girls' rights”

❖ General Aim of the Project

Reinforcing relationships and social solidarity between women and girls, empowering them through trainings of strengthening relationships in civil society, reinforcing women and minorities rights, and social solidarity.

❖ Donor:

International Organization for Migration.

❖ Project Duration: 1/9/2019- 30/11/2019.

❖ Implementation Location: Hamdania District/ Qra Qush.

❖ Project Description:

Baghdad Women Association in Hamdania District/ Qra Qush, chose to reinforce programs of social solidarity and preventing violence against returned women and girls in Nineveh Plain.

The Project targets the most vulnerable groups, it worked to strengthen the relationship with stakeholders through societal sessions, workshops, and mutual dialogues, the association is known for defending women's rights across the country. This project opened opportunities to manage women's affairs to reinforce the relationship between returned women and girls, as well as affirm women's rights and efforts to empower them, that are supplemented to government initiative regarding gender equality.

The project seeks to address issues of social solidarity and gender based violence (SGBV) for women and girls in Hamdania/ Qra Qush, the idea of the project is represented in creating required mechanisms and foundations to limit resorting to violence and encouraging peaceful interactions, because it fills the shortage of needing values that rejects violence and hatred, replacing them with dialogue values and accepting different opinions. This project is a step to build good foundation for individuals to understand the importance of peace and peaceful coexistence, not formalities. In addition to providing resources on expertise, stories, and opinions regarding limiting violence, conflict resolution, and peace building for building a society that is supportive of stability and civil peace.

❖ Targeted Group

The total number of beneficiaries is 122 women.

❖ Local Partners

- Municipality Directorate in Hamdania District.
- Deputy Governor of Hamdania District.
- Education Directorate in Hamdania District.

❖ Activities and Outputs of the Project in 2019

The activities of the project included, awareness campaigns for 122 women and girls on the following subjects to build their capabilities and empower them psychosocially :

- Social Solidarity- Minorities' Rights- Human Rights.
- Gender Based Violence- Advocacy and Leadership.
- Holding field Campaigns through which, cultures and experiences were exchanged in Qra Qush.

“Enhancing the resilience of the community and empowerment of the returnee women and girls in Nineveh Plain, Al-Hamdaniya district”

❖ General Aim of The Project

Reinforcing social flexibility, reinforcing women's role, and improving knowledge of women and girls rights in Hamdania through providing empower support services.

❖ Donor:

Lutheran World Federation

❖ Project Duration: 1/8/2019- 31/7/2021

❖ Implementation Location: Hamdania District/ Qra Qush

❖ Project Description

Empowering women and encouraging them to speak about their fears and experiences, thus reinforcing their role and improving their ability to do income generating activities.

❖ Targeted Groups

160 women and girls

❖ Local Partners:

- Local institutions.
- Local civil society organizations.

❖ Activities and Outputs of the Project in 2019

- The staff of Qra Qush Center for Listening and Psychosocial Guidance, provided psychosocial guidance for 40 women.
- Six awareness campaigns on gender based violence in Qra Qush Center for 85 women and girls.
- “The Arab Woman Speaks” workshop to empower women and build their abilities, 15 women participated.
- Barber and Salon Courses to teach women some required skills for their rehabilitation to open their own projects to provide for their families (15) participant.
- Computer skills course for 15 participant to build their abilities and empower them.

“Empowering Returnee Women and Girls in Nineveh plain Al Hamdaniya district”

❖ General Aim of the Project

Empowering women and girls who returned to Nineveh plain, through developing their skills to find jobs and reinforce their social and practical lives.

❖ Donor: MSI

- ❖ **Project Duration: 1/9/2019- 31/3/2020**
- ❖ **Implementation Location: Hamdania District/ Qra Qush**
- ❖ **Project Description:**

The Project focuses on helping women and girls through providing courses on graphic design, to empower them and reinforce their abilities in relying on themselves by providing required support for them and reinforcing their social relationships.

- ❖ **Targeted Group**

27 Women and girls

- ❖ **Local Partners**

Local Civil Society Organizations

- ❖ **Activities and Outputs of the Project in 2019**

The project's activities are represented in choosing 27 women according to specific standards, then implementing 10 training courses for them on concepts of graphic design, to empower them and reinforce their abilities in relying on themselves and providing for their families. And for the same targeted groups, six awareness discussion sessions were held "The Woman Speaks" to reinforce their confidence and socially empower them.

“Enhancing the Role of Women in Leadership and Decision-making”

❖ General Aim of the Project

Limiting discrimination against women and girls in Iraq and finding a safe legislative environment for them.

❖ Donor: Norwegian People's Aid (NPA)

❖ Project Duration: 1/6/2019-31/12/2019

❖ Implementation Location: Iraq/ Baghdad

❖ Project Description

Advocacy Campaign aims to rally public opinion on the main issues and women and girls needs in Iraq, with numbers supported by statistics and information provided to decision makers after creating sustainable communication mechanism between feminist activists and law makers in Iraqi Parliament.

❖ Targeted Group:

Beneficiaries from both genders (682)

❖ Local Partners

- Iraqi Parliament/ Women and Childhood Committee.
- Ministry of Higher Education.
- Office of the United Nations High Commissioner for Human Rights.
- Governorate Council.

❖ Activities and Project Output in 2019

- ✓ Designing an E-form to collect information about women and girls priorities and needs, the number of beneficiaries were 100 participants.
- ✓ Holding the first annual forum to discuss and determine the goal of the advocacy campaign, which 11 women participated in.
- ✓ The second annual forum to put an action plan for the campaign, and the necessary steps and mechanisms for campaign success with attendance of 12 women.
- ✓ Implementing a training workshop on gender integration, mutual approach in Iraqi policies and systems (one of the Political Empowerment for Women activities) with attendance of 24 women
- ✓ Training workshop included leadership concept and managing advocacy campaigns (one of the Political Empowerment for Women activities) with attendance of 22 women.
- ✓ Making a film poster and advertisement
- ✓ Including warning and awareness messages regarding domestic violence.
- ✓ Implementing an interactive theatre with participation of 300 people in Baghdad to limit domestic violence.
- ✓ Holding mutual meeting with female activists and female members of Parliament to gain their endorsement and joining the campaign, with attendance of 12 women.

Research, Studies, and Training Guides

In this aspect, Baghdad Women, Association prepared four studies, two training approaches, and one research as part of the different project's activities, to shed light on various important issues for discussion with the relevant actors, resulting in recommendations and conclusions that leads to limiting or treating them.

❖ Studies

Preparing four studies in cooperation with Dhat Company (for training, development and human growth) as part of the follow up project and calling to implement the Iraq National Action Plan for UNSCR 1325:

1. Response of Government Gender Statistics in Iraq(Analytical Study of Central Organization of Statistics):
 - The study aims to know the extent of government statistics in terms of meeting planning requirement for gender. The study approach included reviewing some statistics and official government reports from gender perspective, according to the concept of resolution 1325, personal interviews with stakeholders, and focusing on the plans for resolution 1325 and growth plans, this study was prepared by Dr. Sa'ad Hussein Fatah Alah
 - The statistics, provided by Center Office of Statistics in Iraq, were reviewed as well as national plans and general policies adopted by many ministries and government institutions, and implementation plan for resolution 1325 adopted by the Council of Ministers, and the work done by committees formed to implement the mentioned above plan. In addition to interviews with some officials in the Central Office for Statistics and Ministry of Planning, to see the appropriation of relevant data and statistics to gender, and its ability to provide requirements of policies and plan drafting, which will improve the gender reality in Iraq and lessen the gap between men and women in terms of social, political, cultural, and economic roles, contributing to expand women contribution in development and growth in the aforementioned fields, to create a balanced and fruitful society in opening areas for women especially to play roles that will lead to better Iraq in the future, those efforts reached a number of conclusions, and then proposing a number of recommendations that will achieve the desired goal of the study.

2. How the Federal Budget of Iraq in 2019 is Responsive for Gender(A comparative study):

The study addressed the subject of responsiveness of Iraq federal budget 2019 to gender, in light of national and international efforts of many countries to achieve equality between men and women and achieve social justice and seeking to achieve sustainable growth, countries today exert enormous efforts in adopting gender sensitive budget or gender considerate budget, given the necessity for implementing such budget, the study sought to state the concept of financial budget, its importance, and types, then the gender sensitive budget was discussed, what it is, how it is drafted, implemented, and monitored, the Iraqi budget was referenced and compared to the Moroccan budget, the study attempted to show the way to reach the gender sensitive budget and ways to achieve it. It must be stated that sustainable growth is achieved in gender integration according to the general budget strategies and wording, and government institutions plans and programs through integration of men and women in making important decisions about improving the reality of growth, this study was prepared and authored by Dr. Mohammad Abbas.

3. Captives (A field social study of kidnapped Yazidis returnees in Iraq):
- This Study comes as part of the protection foundation, the Iraqi society suffered throughout the last decades many wars and social crises which greatly contributed to threatening the Iraqi social structure, those crises were exacerbated in the last few years in mid-2014, especially after the terrorist group known as Islamic State (ISIS), controlled many Iraqi cities including (Sinjar), the control of those gangs had a clear and dangerous impact over the social life of the Yazidi society, through the dangerous violations of human rights that affected Yazidis as a whole, such violations included murder, kidnapping, raping, sexual enslavement, forced Islamization, homelessness, and forced displacement, and other psychosocial effects, which are considered a dangerous hindrance before this society. Those violations no doubt pose a dangerous regression and collapse represented by social alienation and collapse of values which threaten all aspects of life in the Yazidi families. Women and children were the most affected by those violations, Yazidi women were subjected to physical and psychological humiliation especially regarding rapes, forced marriages, torture, humiliation, and psychosocial insults, those violations contributed to instilling shock experience which increases Yazidi women problems now and in the future.
 - The current study attempted to shed light on the situation of Yazidi women and girls and the violence committed against them by ISIS terrorists, as well as recognizing the main effects resulted from the violations they went through.
 - The study seeks to reveal effects and circumstances that Yazidi women faced and are still facing, allowing relevant formal and informal institutions to put programs and plans that will help women and provide protection to them. The study was prepared and authored by Rana Jassem Mohammad.

4. Approach UNSCR 1325 to the Fifth and sixteenth Goals of the Sustainable Development Goals of 2030):

This study was written by Mr. Ibrahim Kadhim, it included the United Nations Security Council Resolution (UNSCR) and sustainable growth goals of 2030, they were both unanimously adopted by the highest two authorities in the modern international system, the first authority is the United Nations Security Council, it is somewhat considered the strongest institution the United Nations created with its 1945 Charter. The second authority is the World Summit- also known as Earth Summit- 2015, the other quality of the two documents is that they came as a result of severe violations that affected human dignity in general, presenting possible solutions in the form of countries commitments, and its unanimous adoption constitute an important message stating the increasing global awareness of the magnitude and depths of human rights violations. From here, we sought to research the two resolutions, in more accurate terms, the research in the mutual and dialectal relationship between the UNSCR1325 for the year 2000 on women, peace, and security, and between the two goals of the sustainable growth, the fifth goal which aims to (achieve equality between the two genders) through working to empower women and girls, and the sixteenth goal which aims to achieve (peace, justice, and strong institutions) through reinforcement of building fair, peaceful, and inclusive societies for everyone in one hand, and protecting and reinforcing human right for women according to the aspects in the UNSCR growth goals and its application on the situations in Iraq as much as possible.

Training Guides

- ❖ Baghdad Women Association prepared three training guides: the first (Advocacy Campaigns Leadership Skills), the second (Integration of Gender and Mutual Approach in the Iraq Policies and Systems) as part of the Reinforcing Women Involvement in Leadership and Decision making project, in cooperation with Dr. Ghaith Hamid Hameed.

The guide can be used as an entrance to another study or in-depth research, not to mention being a training material and training curriculum given to what it has of valuable information about the Iraqi woman and an accurate digital diagnostic for her political contribution, as well as a general description of women situation around the world, it also includes detail of the challenges and obstacles that hinders women's involvement and what it should be, reaching to determine mechanisms for political development and growth, and how to benefit from opportunities and political and social transformations. And how to manage advocacy campaigns to achieve desired goals and change the reality that the Iraqi women live.

The guides were adopted in training workshops with participation of female civil activists, female representatives of (Iraqi Women Network- 1325 Alliance- Iraqi Parliament- academics- media persons- lawyers- civil society organization).

- ❖ As for beneficiaries, it was a full reference, meeting the needs of females who wish to enter the political field or interested in knowing their legitimate civil rights, according to their statements taken in the training workshop.

As for the third approach (employment manual) as part of Strengthening the Resolve of Syrian Women and Girls and Host Communities in Iraq:

This guide aims to rehabilitate and empower graduates of both genders to gain appropriate employment. Many recent graduates find it hard to determine their career goals, how to start looking for a job, what are the main methods for searching, what they need to build and develop their professional lives, and show the most important tools in getting a job and how to write a resume. Finally, interview management and preparing for it and post interview, in addition to that, it prepares women and girls to face harassment that might occur in the work and how to be careful of it.

Research

- ❖ A research was conducted on (The Impact of Status on Women in Iraq) as a part of Reinforcing Peacebuilding and Reconciliation project through integration and empowerment of women and girls in Iraq:

The study aims to reveal some issues facing women, which cause her rights in the Iraqi Status Law to be wasted, along with some parts proposals to resolve them through amending the law, not abolishing it. This study was authored by (Assistant Professor Dr. Essam Assa'd Al Ka'bi, Assistant Prof. Ansam Ouni)

One of the Laws that Iraq is proud of, is the Status Law no. 188 for the year 1959, which was in effect for more than fifty years, it was able to combine between the common religious sects in Iraq, what's acceptable of Arab countries laws, and what's acceptable by the Iraqi judicial system, the Iraqi legislator drafted from those sources its legal law that are abiding by everyone, thus the Iraq Status Law was unique among its Arabic counterparts which considered on one religious sect, the Iraqi Status Law wanted to balance between fixed legitimate interest for individuals of society, to maintain the family in all its components especially who represent the core of the family which is women.

After issueing the Iraqi Constitution enforced in (2005) the expectations were towards more rights for women to avoid the weak points in the law which no situational law is free of, this was done through amending legal text which might need amendment and abolish text which became inappropriate or obsolete due to development and changes in life, not by abolishing the law and legislating a new one, since this measure in this time can be abused to sow discord among the people of a single country.

Success Stories

- ❖ Success stories in the project: Reinforcing Women Involvement in leadership and Decision Making:
- One of the members of our family team, we protect her (she is Kolshan Kamal Ali- Member of Commission) for nomination to be a Prime Minister, after enrolling in the political empowerment workshop for the dependent woman in the project's activities, she said "the workshop on leadership and managing advocacy campaigns, as well as gender integration workshop and the workshop on mutual approach in the Iraqi policies and systems, which was implemented by Baghdad Women Association as part of reinforcing women involvement in leadership and decision making project, gave me the motivation to enter the political process and nominate to be the Prime Minister, I gained energy and power making me find myself, as a woman to assume that position, I was greatly encouraged especially after learning many leadership skills, knowledge, and information in the political involvement concept and its types, levels, and knowing the rights granted to me in the international charters which I must invest to change the national legislation and laws which are unfair to women's rights, the workshops also developed my willingness for political empowerment activities in challenging and facing hardships, to prove that the strong woman is able make change.

- The female members (Raja' Hameed- Sleema Anseil- Entsar Jabar- Suhaila Al A'sam) have emerged from the team of #Our_Family_We_Protect, as leading feminist members for societal advocacy campaigns, addressing harmful political variables to people's rights, they also became known leaders in the popular movement and demonstrations, they had remarkable and positive political roles in directing the demonstrations towards peacefulness and moving away from violence and fights, they had important roles in the demonstration squares by staying in the demonstrators tents until the evening and providing constitutional awareness of details in Iraqi Constitution for the year 2005, regarding changing governance systems, explaining democracy concepts, political transformation fundamentals, how to manage popular movement to ensure reaching demands and political and civil rights, improving the economy and security of the country, they also had a major role in monitoring and documenting human rights violations and submitting them to the public and international community to create public opinion, the also had high media roles in propagation, they confirm this wasn't random but a result if trainings and workshops that the campaign #Our_Family_We_Protect has provided over the previous years since 2015, especially leadership practices, advocacy campaign management, negotiations trainings and dialogue management, as well as a result of experience gained from the multiple meetings we held with law makers in the Iraqi Parliament, which enabled them to know official law making mechanism, details of the political process, and how to deal with officials in the Iraqi government, the trainings also contributed in teaching them of tools for moving society and gain approval, so they work in the field directly with the audience, especially after most of their work was clerical and managerial given their academic degrees.

❖ **Success Stories in the Project: Reinforcing Syrian Women and Girls Resolve and Host Communities in Iraq:**

- After a life of severe economic and physical violence by her father, an upbringing based on fear, submission, and acceptance, Ms. Entesar Abod rose “being a widow living in her father’s house”, after learning of concepts based on respecting women’s rights and rejecting violations and insults, she learned those concepts through constant support and attendance in psychological support sessions in the Listening and Social and Guidance Center affiliated to Baghdad Women Association in Al Ameen- Baghdad, through it she started her big journey to change that she saw in her life when she learned the ideas and thoughts that gave her power to realize she’s a human who has respect, entity, and freedom to choose her fate, she worked hard in the psychological support and cultural awareness sessions by moving to a building character phase that is serious and practical, she also got a job that enabled her to get out from her father’s house who mistreated her, and she lived with her children in a separate house, she devoted human rights concepts and indiscrimination in her family.

Ms. Entesar posed, and still is, a fundamental point for women and other girls through building connection network with women, meeting them, and working to determine the needs, meeting them though determining experts to provide services such legal, psychological, health, or financial aid.

Our Hero here have impacted many of her women peers by spreading culture of change and determination to achieve their goal, thus she imposed her respect on her surroundings especially her father.

Today, Ms. Entesar is an example of the feminist defender woman, through her attendance and interaction with many occasions especially relating to woman. She’s proud in what she accomplished today, and we here as Baghdad Women Association, are proud of her we’re overjoyed to hear or read this type of stories, through this kind of project and other project to be partners and help them.

The pictures below show her success in opening her project after being included in the economic grants activity in the Reinforcing Syrian Women and Girls Resolve and Host Communities in Iraq.

- Adlan Khodeda Morad is (29) years old married woman, she's been married for (10) years and haven't had a child yet, she's an IDP living in Sinjar now in Kbrto IDP Camp, her husband is unemployed since job opportunities are scarce in the area, in this context she says (I feel lonely and bored since there is no activity or work I can do to help my husband and lessen his burden of responsibility) she was introvert as well, afraid to go out of the house especially after the displacement she suffered.

She received a phone call in the beginning of April from one of the protection employees in the camp management to attend a legal and social awareness session, presented by Baghdad Women Association Team on the importance of focusing on the self and breaking barriers that make the person not social, and the importance of coexistence between communities, after viewing the circumstances if Ms. Adlan and sharing a simple part of her suffering with the Association's team, she was selected in the working in sewing for cash program according to her wishes, since she used to practice sewing before the events of (2014) and ISIS terrorists attack on Sinjar, leading to her losing her home and her sewing equipment, here she says (I wanted to return to sewing very much, but my husband can't afford a sewing machine and equipment's), now she works with the Association with the profession she likes "sewing" with other beneficiaries in the same camp and she was very excited to work every day since her place of work is close to her house.

The importance of this story lies in that there are many married women who didn't have children, so Adlan so herself alone and psychologically unprepared to do any activity, but by providing psychological help she became more social and accepting of life, she was able to do the work she likes and gain friends with her in the activity, through the salary she receives according to the activity, she was able to pay back her husband's debts and here she says (I visited the doctor many times in hope to become a mother, and I started treatment especially after improving my financial situation).

- Ms. Rogen is a Syrian Refugee born in 1984, she is married and a mother of a one year old daughter, she couldn't conceive again for seven years of marriage, she took refuge in Kurdistan after her house was destroyed by ISIS (Da'esh) terrorists and her husband was harmed and got sick from the war, he was injured in his foot so he couldn't work.

Rogen was chosen in the sewing group due to a lack of a fixed income for her family and injured husband who can't work, so they had to borrow money to make ends meet of food, clothes, and treatment and follow up, as well as cutting off foodstuff aid from them like many families living off the aids as the sole source of livelihood, thus she was chosen to work in the work for cash activity to be able to resolve her financial and health issues that face her family.

The change that happened is her ability to pay back all loans that her family was indebted to, and started treatment for her injured husband and follow-up on his medical condition, so he himself can resume working after his injuries are healed, she was able to buy many necessary things in the house such as refrigerator and TV since her daughter's dream was to be able to watch cartoons freely in the house and not in the neighbor's house.

- Jenan is a Syrian refugee born in 1987, she's married and a mother of two sons—she's a refugee from Syria to Kurdistan due to the war, after the destruction of their house and her children fear of shootings and explosions sounds, as well as ISIS threatening to kill her husband. Now she lives in Domiz Camp, her husband is semi unemployed, even if there was a work opportunity, it won't be enough to make ends meet and the food isn't enough.

The house is empty of furniture except for a small carpet, her children want a TV to watch cartoons but their financial situation doesn't allow it, with the absence of entertainment means to children in camp, it affected negatively on her mental state, on this basis she was included in the work for cash activity, as part of the sewing group to be able to live in dignity like any family.

- The change that happened in their simple lives which was empty of means of dignified living, simple rights, and house requirements which they couldn't buy due to poverty, harsh living circumstances, and unemployment, so the positive impact of her inclusion in the economic empowerment activities encompassed all aspects of family lives from psychological and financial aspects which in turn reflected on the mother when she takes care of herself, her family, and house to build a stable life and raise her children in a healthy and appropriate environment.

❖ **Success Stories in the project: Reinforcing the Reach to Protection, Involvement, and Services for Refugee and Internally Displaced Women in Host Communities in Iraq:**

- The Woman (L, Kh) born in Syria in 1970, she's a Syrian refugee who came to Kurdistan, specifically Domiz Camp1 due to ISIS (Da'esh) entering her area in Syria in 2012, which forced her to leave her house and her life in Syria, her life was normal full of happiness with her spouse and five children, but the events quickly changed and she was forced to leave Syria, the suffering started since the beginning of her refuge to Kurdistan, her mental state greatly suffered since her five children had incontinence which negatively affected her psychologically and her health, especially after attempting to treat them with no avail, and due to the many failed attempts of treating her children she became hot tempered as a result of overthinking about her state and the state of her children, and due to the harsh circumstances she can't treat them outside the camp, she suffered stress and her treatment words her children changed so did her treatment towards her husband and she feels guilty because she couldn't treat her children and help them.

On some day, she heard about Baghdad Women Association and the services they provide, she went to their HQ in Domiz1 and asked for an individual session then she asked for help for her children and their referrals. They were given individual psychological support sessions and they were referred to Child Protection Department to be treated.

The change that occur is her getting moral support by talking to the researcher and unveiling all the negative things inside her, and giving her psychological support and the means that she has to follow in order to get rid and control the anger as well as guidance on how to treat her children and support them, in addition to guidance on how to deal with stress that she suffers from, it was proposed to her to participate in workshop and sewing courses, she was registered and will participation it, she said that she noticed positive change after the individual session that was presented to her and is now looking at life with more optimism and hope.

➤ Shereen Abdi Ali is a refugee from Syria, she's a 23 year old divorced woman with a three years old child, her husband left the child without an alimony nor breadwinner, so she carried the burdens of living and was asking for financial help from her parents to cover the baby's expenses, she didn't have the means to hire a lawyer to press for alimony for her child. When she visited the International Medical Corps and told her story to the social researcher, Shereen was referred to Baghdad Women Association, to the lawyer specifically, after her visit to the Association HQ and talking with the lawyer, Shereen started talking about the need for filing a law suit, a private agency was created with the personal status lawsuit and the document were filed to Semel Court by the attorney on the deposition day and the father was notified about the necessity to give alimony of the child and fees of custody to Shereen, after the attorney's submission of the fees and alimony request, the sentence was issued by personal status court judge in Semel in favor of paying alimony and custody fees monthly to the child and his mother Shereen.

The Importance of Shereen's story is that there are many refugee women who are financially unable due to harsh circumstances and inability to hire an attorney to demand her rights and her children's rights, Shereen says (I feed relieved now without fear of the future of my child in case he needed money).

The lessons from Shereen's story are the importance of organizations that provide projects for women and hire a private attorney for them free of charge, so they will be able to demand their rights and feel safe, since there are laws protecting women.

- One of the women who lived after life circumstances surrounded her in the worst ways, in the darkness of ignorance loneliness, and lack of awareness (forced early marriage, physical violence, multiple forced births, health harms) born in 1979 and has 9 children, she was abandoned by her husband who left her and her children five years ago, life was hard on them in light of harsh livelihood and economic circumstances, oppression, accumulating domestic and economic violence, as well as her children's lack of any IDs which left her in a state of worry and deep sadness, she suffers from (depression- paranoia and fear- sadness and worry) her children are now 19 and 17 years old and when they go out without IDs they will be questioned in addition to them and their brothers leaving school.

After getting psychological and cultural support and guidance, we saw quick change in her getting the benefit of the guidance, she was able to see that she rights that she must seek to claim and with our help the opportunity will come to change her life for the better.

On the other hand, the lawyer was able to support the survivor and after taking information for her, she will submit a case of proof of kinship for her 9 children, with great joy after learning that she will get legal rights for her and her children, her priority in the coming period will be seeking to enroll her children in schools and thinking of economic empowerment to meet the needs and demand of the livelihood, in addition to mental change for her, getting rid psychological disorders that always accompanied her.

- One of the women married as a result of pressure from her parents according to the customs and traditions of (tribal Nahwa) forcing her to marry her cousin, the most harmful offense now is the false accusations by the husband of cheating on him with others, doubting her honor accusing her of adultery, she told him that she was innocent and if he had proof he should show it, the accusations and pressure continue, and the lady received psychological support and after requesting legal support, the lawyer was able to file a separation lawsuit, after acquiring the sentence she said that she was relieved and a huge burden was lifted off of her, and continued her life normally.

❖ Success stories of the project: Creating Safe Places for Girls to Express Themselves

- The girl (L.H) born in 1999 in Baghdad, a refugee to Duhok, Seji village due to security situation and being threatened by terrorists, she lives with her parents and brothers and she has no sister. This girl left school when she was displaced and due to the situation she stayed at home and years went by without her going to school, she only finished elementary school, and considering what she went through, she felt desperate that she will never return to school and start over since all her work now is helping her mother with house work.

She had a hobby which is arts and crafts but there was little encouragement and promotion for her, she couldn't reach her goal since she need market support and motivation to rely on herself and compensate for the inferiority she lives in. in addition to that, the village she lives in is almost remote, there are no markets, recreational centers, or health centers and very little necessary services, all those matters increased her feelings of weakness and desperation according to what she said, her ambitions to sell handcrafts to feel better and more hopeful to start over were destroyed. Especially because she has no friends since she feels inferior and embarrassed about that. She has no goal in life.

The change that occurred is her integration with the girls in the village and forming friendships through sessions, and her help to younger girls including ice breaker training and approaching, helping her by providing mental support for girls to change their mentality and achieve their ambition, drawing the first steps in the future, she now has steps to achieve her goal and overcome challenges she faced by going back to enrolling in school again, as well as practicing her hobby of handcrafts, this is the goal of the project by creating those places for girls to express themselves, their fears, ambitions, and looking in the right steps to evolve and overcome hardships.

❖ **Success stories from the project: Supporting and Reintegration of Women and Girls in Hamdania District and Seji Village:**

➤ (Jawaher M) one of the survivors of gender based violence, she participated in the training Journey to Healing in the first group and she became the hero of group, she's married to an alcoholic who doesn't pay any attention to his family. Jawaher has two sons and she takes care of them and work on providing for them. She was chosen to participate in the Journey to Healing, she was quite in the first sessions and embarrassed to say her problems, she didn't know her rights and didn't dare talk to people about her situation and state with her husband. After multiple sessions the change was obvious on Jawaher, she started telling her story without hesitation and say what she keeps inside her, she doesn't accept violence, and advise women not to accept any type of injustice or violence, she advise them to be strong and impactful so that their voices will be heard in their areas. She said she felt comfortable and likes to talk with people now. She also confirmed that she was afraid that people will talk about her if she went to work, but now she's confident of herself and doesn't care to what's being said. On this basis Jawaher was chosen to be the hero of the Journey to Healing (Jambunis1) which will lead the group for 12 sessions and help other women to overcome their trauma because of her strength and resolve to spread awareness among women about their rights and help abused women in her community. Jawahar aims to be a leader for abused women to demand their rights. Women consider the story of Jawahar as a success story, she succeeded in showing her resolve before women and society.

- Frial is a woman returned to Qra Qush who lives in an apartment complex, she had great ambition to participate in a course to strengthen her English language skills, her dream was to learn English even in small scale, including tenses, grammar, vocabulary, how to phrase a sentence, and how to converse, although she didn't finish school before but she aims to get enough information to compensate the harsh circumstances she suffered before, which affected her studies, her dream is to be able to memorize English sentences and translating them through following the instructor who gives her general lectures about the English language then return to her house and follow up on her studies step by step through following the explanations of English language lessons, she was able to read and translate sentences and pronounce words, she became bold in participation and read stories during the lesson, after several lectures, through her attendance and commitment in the provided courses by the Association's team, she was able to meet and speak directly with the instructor and speak English, in her recommendations Frial requested an extension to the English language course or giving such useful lectures to other beneficiaries.
- A woman from Shabak component she is now married and has children, she married when she was 14 years old, she was forced to marry someone she didn't know to please her parents who follow customs and traditions, after several sessions she revealed her suffering and said that she doesn't know what marriage is, she didn't know about marital relationship and sexual practices, which impacted negatively on her mental state and her husband forced himself on her sometimes. She felt as if he was raping her, which led her to constantly harass her children and she beats them all the time. After visiting the Center, her life was changed for the better and through following up with her, referring that she changed the way she treated her little children, and the appropriate time for visit has come. To talk with the social expert about changing the circumstances in her life and how will that positively impact her relationship with her husband and children.

Recommendations of Baghdad Women Association Team

Recommendation to Donors

- Including economic empowerment for women in the projects' activities and reinforcing the ability to participate in economic growth to prevent feminizing poverty.
- Continuing to provide support for women more and more for the advancement of society and changing the reality of the Iraqi women.
- When presenting the project for implementation, please hold periodic meetings before, after, and during the project's implementation to ensure that it's going on the right path, avoid mistakes, and face challenges.
- Holding trainings for the project's team before approving specific mechanisms and putting a work plan that is appropriate with the project and its activities.
- Evaluating the needs of the targeted group when writing projects and involving them in the initial phases.
- Intensifying the programs for the returnees in Nineveh Plain since they lack humane service and locating the most affected groups.
- Focusing in the projects on transportation fees for the participants.
- Intensifying graphic design trainings
- Providing programs for women and girls which involves activities (Woman Speaks) sessions in Qra Qush District.
- Implementing projects Karkh Sector and opening listening centers for women (this proposal was submitted more than once by female beneficiaries).
- Including economic empowerment when writing projects activity, since women and in increasing need of it.
- Future outlook and serious thinking about the Association's sustainability.
- Expanding the geographical area to include various groups of women in Baghdad, especially remote areas.

- Self-empowerment for women by teaching them decision making skills and highlighting their important role, which is reinforced with important courses for motivation and development.
- Expansion in including activities about the Domestic Violence Law and the Association's work phases on it since 2015.
- Expanding services and work fields and the protection field shouldn't be kept.
- Opening centers in most governorates since women and girls need friendly areas and listening and guidance centers
- Continuing to provide help for the three groups of refugees, internally displaced, and host communities
- Holding periodic meetings and training to motivate women on development and perseverance.

The Annual Report for Follow-up and evaluation

- To ensure the qualification of the Association and the quality of its work, and to ensure the implementation of projects' activities with a high quality and focus on the level of achievements, indexes, indicators, and impact, Baghdad Women Association adopted various mechanisms and tools to evaluate results and check the quality of implementation for the activities of the projects, from the participation of the Follow-up and Evaluation Officer in writing projects and drafting follow up and evaluation plan which will be sent to donors, to the final assessment of the projects, the main mechanisms and tools are:
 1. Drafting a plan for follow up and evaluation by relying on the reasonable frame of projects for Baghdad Women Association in cooperation with the Project Writing Unit in the Association.
 2. Holding constant meeting with the Project team to ensure the following of the project indicators.
 3. Following up on the flow of activities, and indicators on a weekly or monthly basis.
 4. Conducting field visits to ensure the implementation of the activities and the commitment to the quality standards, since many field visits were paid to the governorates where Baghdad Women Association work such as (Karbala, Najaf, Duhok, Erbil, and Saladin).
 5. Aggregating and analyzing quantity and quality data, writing monthly, seasonal, and annual reports and sending them to donors.
 6. Phone calling random samples of beneficiaries of every activity to take feedback.
 7. Submitting follow up and activity assessment forms.
 8. Writing final assessment reports and sending them to donors of Baghdad Women Association.

Contact information with Baghdad Women Association



BaghdadWomenAssociation



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Association's Headquarters and Addresses

- ❖ Main Headquarters: Iraq Baghdad/ Karrada- Sec. 905- St. 21.- House 7
- ❖ Sub Office: Kurdistan Region- Erbil- Lebanese Village- B5 - First Floor- Apartment No. (1) (Closed on 1-12-2019)

Listening and Mental, Social, and Legal Guidance Centers/ Baghdad Women Association

1. Baghdad- Hay Al- Ameen/ Sec. 743/ St.12/ House 2, Safe Line: 07509012879 (Closed on 31 November 2019)
2. Baghdad- Hay Al Nasser- Sec. 768, St. 4, House 5, Safe Line (077342727658)
3. Duhok- Seji- Near Saint George Church, Safe Line (07507101801)
4. Qra Qush- Hamdania- Hay Al Shuhada'/ Sec. 983/ St. 6/ House 447, Safe Line: 07704471323
5. Saladin- Tikrit/ Hay Al Qadisya/ Near Maysloon School/ St. 500/ House No. 4753 (Closed on 31 September 2019)
6. Mosul Listening Center- Mosul- Hay Al Zuhoor- Sec. 507- St. 27- House 726/4

❖ Attached below is external participation to Baghdad Women Association Staff

Details	Activity Type	Position	Participant name	Country/ Governorate	Date	
Meeting with NGOs	Meeting	Case Management	Zozan Mohammad Ahmed	Kurdistan/ Duhok	January 2019	1
Meeting with NGOs	Meeting	Societal Support	Hoda Rafid Ahmed	Kurdistan/ Duhok	January 2019	2
Attending training workshop through UN invitation and support, on discussing project activity challenges and putting work mechanism for the upcoming period	Training Workshop	Case Management	Ghasaq Mohei Rasheed	Kurdistan/ Erbil	January 2019	3
Training on KoBo application (learning about an app for e-forms)	Training	Case Management	Zozan Mohammad Ahmed	Kurdistan/ Erbil	January 2019	4
Training on Kobo	Training	Case Management	Ghasaq Mohei Rasheed	Kurdistan/ Erbil	January 2019	5
Periodic Coordinated meeting with support from IOM between organizations and management of Nahrawan Complex for the IDP to discuss needs and organizations work in the complex	Meeting	Societal Support	Rana Hussien Abed	Kurdistan/ Erbil	January 2019	6
Periodic Coordinated meeting with support from IOM between organizations and management of Nahrawan Complex for the IDP to discuss needs and organizations work in the complex	Meeting	Social Reasercher	Sabreen Khashan Qetan	Iraq/ Baghdad	January 2019	7

Attending a meeting with an invitation from the Work Group on Violence with support from UNFPA to discuss the challenges of organizations, referral pathways, work on updates, and drafting work plan for the upcoming period.	Meeting	Social Reasercher	Sabreen Khashan Qetan	Iraq/ Baghdad	January 2019	8
Attending a meeting with an invitation from Human Rights Office to discuss sexual violations cases against women, especially after conflicts	Meeting	Case Management	Ghasaq Mohei Rasheed	Iraq/ Baghdad	January 2019	9
Attending a training workshop with invitation from Tadhamn Niss'i Organization for Learning, it was about deepening convinces for the instructors in advocacy and full show for peace and security issues to learn the approach of knowledge and experience	Training Workshop	Societal Support	Rana Hussein Abed	Iraq/ Baghdad	January 2019	10
Meeting to discuss work group on protection cases in Baghdad and Anbar/ Protection Sector	Periodic meeting	Case Management	Ghasaq Mohei Rasheed	Lebanon/ Beruit	January 2019	11
Meeting on Activity Info Program (filling data about activities)	Meeting	Follow up and evaluation	Reem Saheb Jaber	Iraq/ Baghdad	January 2019	12
Meeting about the Universal Periodic Report	Meeting	Follow up and evaluation	Reem Saheb Jaber	Iraq/ Baghdad	February 2019	13
Meeting with NGOs	Meeting	Case Management	Baraa' Sameer Hussien	Kurdistan / Duhok	February 2019	14

Attending periodic meeting to discuss the workgroup on protection issues in Baghdad and /Anbar/ Protection Center, and discussing updates of any information about the IDP situation	Periodic Meeting	Case Management	Ghasaq Mohei Rasheed	Iraq/ Baghdad	Februar y 2019	15
Meeting with NGOs	Celebration	Case Management	Ghasaq Mohei Rasheed	Iraq/ Baghdad	March 2019	16
Participating in Women's Day Celebration in the Office of the United Nations High Commissioner for Human Rights	Celebration	Case Management	Ghasaq Mohei Rasheed	Iraq/ Baghdad	March 2019	17
Periodic Coordinated meeting with support from IOM between organizations and management of Nahrawan Complex for the IDP to discuss needs and organizations work in the complex	Meeting	Societal Support	Rana Hussien Abed	Iraq/ Baghdad	March 2019	18
Periodic Coordinated meeting with support from IOM between organizations and management of Nahrawan Complex for the IDP to discuss needs and organizations work in the complex	Meeting	Social Researcher	Sabreen Khashan Qetan	Iraq/ Baghdad	March 2019	19
Periodic Coordinated meeting with support from IOM between organizations and management of Nahrawan Complex for the IDP to discuss needs and organizations work in the complex	Meeting	Societal Support	Rana Hussien Abed	Iraq/ Baghdad	March 2019	20

<p>Periodic Coordinated meeting with support from IOM between organizations and management of Nahrawan Complex for the IDP to discuss needs and organizations work in the complex</p>	Meeting	Societal Support	Rana Hussien Abed	Iraq/ Baghdad	March 2019	21
<p>Periodic Coordinated meeting with support from IOM between organizations and management of Nahrawan Complex for the IDP to discuss needs and organizations work in the complex</p>	Meeting	Social researcher	Sabreen Khashan Qetan	Iraq/ Baghdad	March 2019	22
<p>Attending a meeting to put a plan for human rights defenders in Iraq</p>	Meeting Of Defenders of Human Rights Alliance	Societal Support	Rana Hussien Abed	Iraq/ Baghdad	March 2019	24
Training on needs evaluation	Training	Project Coordinator	Midia Ahmed Sha'ban	Kurdistan/ Erbil	March 2019	25
Training on needs evaluation	Training	Societal Support	Hoda Rafid Ahmed	Kurdistan/ Erbil	March 2019	26
Training on needs evaluation	Training	Lawyer	Jihan Hussien Mohammad	Kurdistan/ Erbil	March 2019	27
Training on needs evaluation	Training	Managerial Assistant	Aws Makram Jameel	Kurdistan/ Erbil	March 2019	28
Training on needs evaluation	Training	Social Researcher	Sara Suliman Shaba	Kurdistan/ Erbil	March 2019	29

Training on needs evaluation	Training	Project Manager	Bernadette Estifan Shuy'a	Kurdistan/ Erbil	March 2019	30
Attending Bazar called (Life Makers Touches and Peaceful Coexistence) to celebrate Women's Day	Bazar	Project Manager	Duaa Farooq Abdul Hameed	Iraq/ Baghdad	March 2019	31
Attending Bazar called (Life Makers Touches and Peaceful Coexistence) to celebrate Women's Day	Bazar	Project Coordinator	Hiba Mohsen Hassan	Iraq/ Baghdad	March 2019	32
Training on Writing Projects	Training	Managerial Assistant	Aws Makram Jameel	Kurdistan/ Erbil	March 2019	33
Training on Writing Projects	Training	Social Reasercher	Sara Suliman Shaba	Kurdistan/ Erbil	March 2019	34
Training on Writing Projects	Training	Project Manager	Bernadette Estifam Shu'ya	Kurdistan/ Erbil	March 2019	35
Training on Writing Projects	Training	Project Coordinator	Midia Ahmed Sha'ban	Kurdistan/ Erbil	March 2019	36
Training on Writing Projects	Training	Societal Support	Hoda Rafid Mohammad	Kurdistan/ Erbil	March 2019	37
Training on Writing Projects	Training	Lawyer	Jihan Hussien Mohammad	Kurdistan/ Erbil	March 2019	38
Attending a Bazar in the Women's Day Conference	Bazar	Follow up and Evaluation	Ru'a Bedwi Hamza	Iraq/ Baghdad	March 2019	39
Celebration of Women's Day	Celebrati on	Follow up and Evaluation	Reem Sahib Jaber	Iraq/ Baghdad	March 2019	40

Attending a Symposia on the Situation of Conflict Affected Women of Indigenous Components (Minorities) and Their Role in Peacebuilding	Dialouge Symposium	Follow up and Evaluation	Ru'a Bedwi Hamza	Iraq/ Baghdad	March 2019	41
Attending a celebration of Women's day By the IOM	Celebration	Follow up and Evaluation	Ru'a Bedwi Hamza	Iraq/ Baghdad	March 2019	42
Training of Needs Evaluation	Training	Social Researcher	Hilfa Adel Owish	Iraq/ Baghdad	March 2019	43
Training of Needs Evaluation	Training	Follow up and Evaluation Employee	Reem Sahab Jabr	Iraq/ Baghdad	March 2019	44
Training of Needs Evaluation	Training	Follow up and Evaluation Employee	Ru'a Bedwi Hamza	Iraq/ Baghdad	March 2019	45
Training of Needs Evaluation	Training	Case Management	Zainab Qassim Khalaf	Iraq/ Baghdad	March 2019	46
Training of Needs Evaluation	Training	Logistics	Mrooj Radhi Mohmmad	Iraq/ Baghdad	March 2019	47
Training of Needs Evaluation	Training	HR Manager	Rahma Sa'ad Mohammad	Iraq/ Baghdad	March 2019	48
Training of Needs Evaluation	Training	Social Researcher	Dua' Shakir Hamadi	Iraq/ Baghdad	March 2019	49
Training of Needs Evaluation	Training	Case Management	Mina Ra'ad Hussien	Iraq/ Baghdad	March 2019	50
Training of Needs Evaluation	Training	Lawyer	Hadeel Abdul Razaq Farhan	Iraq/ Baghdad	March 2019	51
Training of Needs Evaluation	Training	Lawyer	Mona Mohsen Dhamad	Iraq/ Baghdad	March 2019	52

Training of Needs Evaluation	Training	Project Coordinator	Rasha Khalid Halol	Iraq/ Baghdad	March 2019	53
Training of Needs Evaluation	Training	Project Manager	Maysoon Najam Abdulla	Iraq/ Baghdad	March 2019	54
Training on Strategic Planning and Development of the Project Proposal with an invitation from the International Republic Institution	Training	Follow up and evaluation	Reem Sahab Jaber	Kurdistan/ Erbil	March 2019	55
Training on GBV by NPA Organization	Training	Managerial Assistant	Aws Makram Jammel	Iraq/ Baghdad	March 2019	56
Attending a Conference on Peace and International Security in the UK	Conference	Societal Support	Hoda Rafid Ahmed	Kudistan/ Sulaymaniyah	March 2019	57
Training Workshop in the Fields of Women and Peaceful Security which was held by WLP and CTRDA	Training Workshop for Instructors	Project Manager	Hlat Omer Ahmed	Lebanon/ Beirut	March 2019	58
Training on Project Writing	Training	Follow up and Evaluation Employee	Reem Sahab Jabr	Iraq/ Baghdad	March 2019	59
Training on Project Writing	Training	Logistics	Mroj Radhi Mohammad	Iraq/ Baghdad	March 2019	60
Training on Project Writing	Training	Project Manager	Heba Mohsen Hasan	Iraq/ Baghdad	March 2019	61
Training on Project Writing	Training	Translator	Jinan Hussien Ali	Iraq/ Baghdad	March 2019	62
Training on Project Writing	Training	Accountant	Elaf Khalid Mahmood	Iraq/ Baghdad	March 2019	63
Training on Project Writing	Training	Senior Head of Operations	Mohammad Abed Ali Mo'la	Iraq/ Baghdad	March 2019	64

Training on Project Writing	Training	Social Researcher	Hilfa Adel Odiesh	Iraq/ Baghdad	March 2019	65
Training on Project Writing	Training	Project Manager	Maysoon Najam Abdullah	Iraq/ Baghdad	March 2019	66
Training on Project Writing	Training	Project Manager	Rasha Khalid Halol	Iraq/ Baghdad	March 2019	67
Training on Project Writing	Training	HR Manager	Rahma Sa'ad Mohammad	Iraq/ Baghdad	March 2019	68
Training on Project Writing	Training	Lawyer	Mona Mohsen Dhamad	Iraq/ Baghdad	March 2019	69
Training on Project Writing	Training	Accountant	Dania Sa'eed Abbas	Iraq/ Baghdad	March 2019	70
Meeting with NGOs	Meeting	Case Management	Baraa' Sameer Hussien	Kurdistan/ Duhok	March 2019	71
Meeting with NGOs	Meeting	Lawyer	Jihan Hussien Mohammad	Kurdistan/ Duhok	March 2019	72
Exhibition celebrating Women's Day	Exhibition	Follow up and Evaluation	Reem Sahab Jabr	Iraq/ Baghdad	March 2019	73
Attending a Workshop on Case Management and Gender Based Violence	Training Workshop	Lawyer	Mona Mohsen Dhamad	Iraq/ Baghdad	March 2019	74
Attending a Workshop on Case Management and Gender Based Violence	Training Workshop	Case Management	Ghassaq Mohei Rasheed	Iraq/ Baghdad	March 2019	75
Attending a Workshop on Case Management and Gender Based Violence	Training Workshop	Social Researcher	Sabreen Khashan Qetan	Iraq/ Baghdad	March 2019	76
Attending Counseling Workshop with an Invitation from Norwegian People's Aid (NPA) Organization	Counseling Workshop	Follow up and Evaluation	Reem Saheb Jaber	Iraq/ Baghdad	April 2019	77

Attending a Meeting on Economic Violence Assessment, the goal of the meeting is to reach a group decision on the violence type and the direct and indirect costs that will be counted and the agreed upon information to develop the working plan of measuring the cost of violence	Meeting	Societal Support	Rana Hussein Abed	Iraq/ Baghdad	April 2019	78
Attending an Awareness Symposium on UNSCR 1325	Symposium	Case Management	Ghassaq Mohei Rasheed	Iraq/ Baghdad	April 2019	79
Attending Training Workshop on the National Work Group on Health-Mental- and Social Services	Training Workshop	Case Management	Ghassaq Mohei Rasheed	Iraq/ Baghdad	April 2019	80
Training on Project Management	Training	Project Coordinator	Hiba Mohsen Hassan	Iraq/ Baghdad	April 2019	81
Training on Project Management	Training	Social Researcher	Hilfa Adel Odeish	Iraq/ Baghdad	April 2019	82
Training on Project Management	Training	Lawyer	Mona Mohsen Dhamad	Iraq/ Baghdad	April 2019	83
Training on Project Management	Training	Project Manager	Bernadette Estifan Shu'ya	Iraq/ Baghdad	April 2019	84
Training on Project Management	Training	Societal Support	Hoda Rafid Ahmed	Iraq/ Baghdad	April 2019	85
Training on Project Management	Training	Project Manager	Aws Makram Jameel	Iraq/ Baghdad	April 2019	86
Training on Project Management	Training	Follow up and Evaluation Manager	Reem Sahib Jaber	Iraq/ Baghdad	April 2019	87

Training on Project Management	Training	Accountant	Sura Mohammad Radhi	Iraq/ Baghdad	April 2019	88
Training on Project Management	Training	Project Manager	Jenan Hussien Ali	Iraq/ Baghdad	April 2019	89
Training on Project Management	Training	Project Manager	Rasha Khalid Halol	Iraq/ Baghdad	April 2019	90
Training on Project Management	Training	Follow up and Evaluation Employee	Ru'a Bedwi Hamza	Iraq/ Baghdad	April 2019	91
Training on Project Management	Training	Project Manager	Amna Sadiq A'amr	Iraq/ Baghdad	April 2019	92
Training on Project Management	Training	Accountant	Dania Sa'eed Mohammad	Iraq/ Baghdad	April 2019	93
Training on Project Management	Training	HR Manager	Rahma Sa'ad Mohammad	Iraq/ Baghdad	April 2019	94
Training on Project Management	Training	Accountant	Elaf Khalid Mahmood	Iraq/ Baghdad	April 2019	95
Training on Project Management	Training	Senior Head of Operations	Mohammad Abed Ali Mo'la	Iraq/ Baghdad	April 2019	96
Attending an Expanded Conference by the Independent High Electoral Commission	Conference	Follow up and Evaluation	Reem Sahib Jaber	Iraq/ Baghdad	April 2019	97
Training on Case Management	Training	Lawyer	Rania Hekmet Shaba	Kurdistan/ Erbil	April 2019	98
Training on Case Management	Training	Social Researcher	Sara Suliman Shaba	Kurdistan/ Erbil	April 2019	99

Training on Case Management	Training	Societal Support	Mariam Yousif Jeji	Kurdistan/ Erbil	March 2019	100
Training on Case Management	Training	Managerial Assistant	Aws Makram Jameel	Kurdistan/ Erbil	March 2019	101
Training on Case Management	Training	Case Management	Baraa' Sameer Hussien	Kurdistan/ Erbil	March 2019	102
Training on Case Management	Training	Social Researcher	Dalal Sadiq Arif	Kurdistan/ Erbil	March 2019	103
Training on Case Management	Training	Lawyer	Jihan Hussien Mohammad	Kurdistan/ Erbil	March 2019	104
Training on Peacebuilding	Training	Societal Support	Hoda Rafid Ahmed	Kurdistan/ Duhok	March 2019	105
Training on Building Capabilities and how to deal with survivors- International Conventions Statement- Monitoring Human Right Violation Reports	Training	Project Manager	Zozan Mohammad Ahmed	Kurdistan/ Erbil	April 2019	106
Training on Building Capabilities and how to deal with survivors- International Conventions Statement- Monitoring Human Right Violation Reports	Training	Societal Support	Dalal Arif Sadiq	Kurdistan/ Erbil	April 2019	107
Training on Building Capabilities and how to deal with survivors- International Conventions Statement- Monitoring Human Right Violation Reports	Training	Case Management	Midia Ahmed Sha'ban	Kurdistan/ Erbil	April 2019	108
Training on Building Capabilities and how to deal with survivors- International Conventions Statement- Monitoring Human Right Violation Reports	Training	Lawyer	Jihan Hussien Mohammad	Kurdistan/ Erbil	April 2019	109
Training on the Basics of Dealing with Refugee and IDP Women- Gender and International Conventions	Training	Follow up and Evaluation	Ru'a Bedawi Hamza	Kurdistan/ Erbil	April 2019	110

Training on Case Monitoring	Training	Societal Support	Hoda Rafid Ahmed	Kurdistan/ Erbil	April 2019	111
Training on Case Monitoring	Training	Project Coordinator	Hlat Omar Ahmed	Kurdistan/ Erbil	April 2019	112
Training on Gender (monitoring violence against IDP women and girls)	Training	Project Manager	Hind Safa' Wade'	Kurdistan/ Erbil	April 2019	113
Training on Gender (monitoring violence against IDP women and girls)	Training	Lawyer	Rania Hekmet Shaba	Kurdistan/ Erbil	April 2019	114
Training on Gender (monitoring violence against IDP women and girls)	Training	Social Researcher	Sarah Suliman Shaba	Kurdistan/ Erbil	April 2019	115
Training on Gender (monitoring violence against IDP women and girls)	Training	Peacebuilding and Social Solidarity Project Employee	Sa'eed Sabah Sa'eed	Kurdistan/ Erbil	April 2019	116
Training on Gender (monitoring violence against IDP women and girls)	Training	Project Manager	Bernadette Estifan Shu'ya	Kurdistan/ Erbil	April 2019	117
Training on Gender (monitoring violence against IDP women and girls)	Training	Managerial Assistant	Aws Makram Jameel	Kurdistan/ Erbil	April 2019	118
GBV	Training	Societal Support Employee	Anwar Danial Mosa	Kurdistan/ Erbil	April 2019	119
Training on Project Management Course	Training	Project Manager	Amna Sadiq Amr	Iraq/ Baghdad	April 2019	120
Training on Project Management Course	Training	Project Manager	Aws Makram Jameel	Iraq/ Baghdad	April 2019	121

Training on Project Management Course	Training	Project Manager	Bernadete Estifan Shu'ya	Iraq/ Baghdad	April 2019	122
Training on Project Management Course	Training	Societal Support	Huda Rafid Ahmed	Iraq/ Baghdad	April 2019	123
Training on Project Management Course	Training	Follow up and Evaluation	Ru'a Bedawi Hamza	Iraq/ Baghdad	April 2019	124
Periodic Coordinated meeting with support from IOM between organizations and management of Nahrawan Complex for the IDP to discuss needs and organizations work in the complex	Periodic Meeting	Societal Support	Rana Hussein Abed	Iraq/ Baghdad	May 2015	125
Periodic Coordinated meeting with support from IOM between organizations and management of Nahrawan Complex for the IDP to discuss needs and organizations work in the complex	Periodic Meeting	Social Researcher	Sabreen Khashan Qetan	Iraq/ Baghdad	May 2015	126
Periodic Coordinated meeting with support from IOM between organizations and management of Nahrawan Complex for the IDP to discuss needs and organizations work in the complex	Periodic Meeting	Case Management	Ghasaq Mohei Rasheed	Iraq/ Baghdad	May 2015	127
Attending the Meeting of the Work Group on Violence to discuss the work mechanism of referral pathway between organizations and the new updates on work, with support from UNFPA and putting a work plan	Meeting	Social Researcher	Sabreen Khashan Qetan	Iraq/ Baghdad	May 2015	128

Attending Coordination meeting for mental health and mental support with support from Ministry of Health	Meeting	Case Management	Ghasaq Mohei Rasheed	Iraq/ Baghdad	May 2015	129
Periodic Coordinated meeting with support from IOM between organizations and management of Nahrawan Complex for the IDP to discuss needs and organizations work in the complex	Periodic Meeting	Lawyer	Mona Mohsen Dhamad	Iraq/ Baghdad	May 2015	130
Opening the Personal Gallary for the Caricaturist Ali Al Mandlawi in Al Wasti Hall in the Iraqi Fashion House	Opening a personal gallery	Follow up and Evaluation	Ru'a Bedawi Hamza	Iraq/ Baghdad	May 2015	131
Meeting to Discuss Assessment of Work for a Sample of Women in (Health, Education, and Agriculture)	Meeting	Project Manager	Du'a Farooq Abdul Hameed	Iraq/ Baghdad	May 2015	132
Training on Basic Standards of Humanity	Training	Project Manager	Aws Makram Jameel	Kurdistan/ Erbil	May 2015	133
Training on Basic Standards of Humanity	Training	Societal Support	Mariam Yousif Jeji	Kurdistan/ Erbil	May 2015	134
Training on Basic Standards of Humanity	Training	Social Researcher	Sara Suliman Shaba	Kurdistan/ Erbil	May 2015	135
Training on Basic Standards of Humanity	Training	Societal Support Employee	Olivia Danial Mosa	Kurdistan/ Erbil	May 2015	136
Training on Basic Standards of Humanity	Training	Peacebuilding and Social Solidarity Project Employee	Sa'eed Sabah Sa'eed	Kurdistan/ Erbil	May 2015	137
Training on the Rights Based Approach	Training	Project Manager	Aws Makram Jameel	Kurdistan/ Erbil	May 2015	138

Training on the Rights Based Approach	Training	Social Researcher	Sarah Suliman Shaba	Kurdistan/ Erbil	May 2015	140
Training on the Rights Based Approach	Training	Societal Support Employee	Olivia Danial Mosa	Kurdistan/ Erbil	May 2015	141
Training on the Rights Based Approach	Training	Peacebuilding and Social Solidarity Project Employee	Sa'eed Sabah Jameel	Kurdistan/ Erbil	May 2015	142
Training on the Rights Based Approach	Training	Societal Support Employee	Sally Tariq Jameel	Kurdistan/ Erbil	May 2015	143
Training on Institutional Management	Training	HR Manager	Rahma Sa'ad Mohammad	Iraq/ Baghdad	June 2019	144
Training on Institutional Management	Training	Follow up and evaluation	Reem Sahib Jaber	Iraq/ Baghdad	June 2019	145
Training on Institutional Management	Training	Follow up and evaluation	Ru'a Bedawi Hamza	Iraq/ Baghdad	June 2019	146
Training on Institutional Management	Training	Accountant	Sura Mohammad Radhi	Iraq/ Baghdad	June 2019	147
Training on Institutional Management	Training	Project Manager	Heba Mohsen Hassan	Iraq/ Baghdad	June 2019	148
Training Workshop on Innovating Attractive and Motivating Civil Education Tools with the International Republic Institution	Training Workshop	Follow up and Evaluation	Reem Sahib	Kurdistan/ Erbil	June 2019	149
Attending Conclusion Conference for the Iraqi Institution Project	Conference	Project Manager	Amna Sadiq Amer	Iraq/ Baghdad	June 2019	150
Protection Training	Training	Project Manager	Aws Makram Jameel	Hamdania / Qra Qush	June 2019	151
Protection Training	Training	Societal Support	Mariam Yousif Jeji	Hamdania / Qra Qush	June 2019	152

Protection Training	Training	Social Researcher	Sara Suliman Shaba	Hamdania/ Qra Qush	June 2019	153
Protection Training	Training	Societal Support Employee	Olivia Danial Mosa	Hamdania/ Qra Qush	June 2019	154
Protection Training	Training	Peacebuilding and Social Solidarity Project Employee	Sa'eed Sabah Sa'eed	Hamdania/ Qra Qush	June 2019	155
Protection Training	Training	Project Manager	Bernadette Estifan Shu'ya	Hamdania/ Qra Qush	June 2019	156
Protection Training	Training	Societal Support	Hoda Rafid Ahmed	Hamdania/ Qra Qush	June 2019	157
Protection Training	Training	Project Manager	Hlat Omar Ahmed	Hamdania/ Qra Qush	June 2019	158
Protection Training	Training	Project Manager	Zozan Mohammad Ahmed	Hamdania/ Qra Qush	June 2019	159
Protection Training	Training		Anwar Danial Mosa	Hamdania/ Qra Qush	June 2019	160
Protection Training	Training	Societal Support Employee	Sally Tariq Jameel	Hamdania/ Qra Qush	June 2019	161
Training on Project Writing and Sustainability by NPA Organization	Training	Project Manager	Amna Sadiq Omar	Kurdistan/ Erbil	June 2019	162
Training on Gender Based Violence/ BWA	Training	Project Manager	Amna Sadiq Omar	Kurdistan/ Erbil	June 2019	163

Attending the Meeting of the Work Group on Violence to discuss the work mechanism of referral pathway between organizations and the new updates on work, with support from UNFPA and putting a work plan	Conference	Case Management	Ghasaq Mohee Rasheed	Iraq/ Baghdad	June 2019	164
Attending Training on Gender Based Violence Strategies	Training	Project Manager	Saja Wa'd Abdul Razaq	Kurdistan/ Erbil	July 2019	165
Peacebuilding Capabilities Training	Training	Project Coordinator	Hlat Omar Ahmed	Kurdistan/ Erbil	July 2019	166
Peacebuilding Capabilities Training	Training	Societal Support	Huda Rafid Ahmed	Kurdistan/ Duhok	July 2019	167
Inviting Civil Society Organizations Regarding Reparations for Survivors of Conflict Related Sexual Violence by IOM Organization	Training	Project Manager	Bernadette Estifan Shu'ya	Kurdistan/ Erbil	July 2019	168
Counseling Meeting on the Achievements and Future Plan with UNFPA	Training	Project Manager	Bernadette Estifan Shu'ya	Kurdistan/ Erbil	July 2019	169
Training on MHPSS by IOM Organization	Training	Social Reasercher	Sara Suliman Shaba	Hamdania/ Qra Qush	July 2019	170
One Day Discussion Session in Cooperation with UNFPA	Discussion Session	Follow up and Evaluation	Reem Sahib	Iraq/ Baghdad	July 2019	171
Training on Analyzing Conflict Prevention and Peacebuilding by IOM Organization	Training	Social Researcher	Sara Suliman Shaba	Hamdania/ Qra Qush	July 2019	172
Attending the Job Fair for the Youth held by Mercy Hand for Humanitarian Aid	Job Fair	Project Manager	Dua' Farook Abdel Hameed	Iraq/ Baghdad	July 2019	173

Attending the Job Fair for the Youth held by Mercy Hand for Humanitarian Aid	Job Fair	Project Coordinator	Heba Mohsen Hassan	Iraq/ Baghdad	August 2019	174
Attending meeting with the International Bank on the Goals of the Next Five-Year Plan	Conference	Project Coordinator	Dua' Farook Abdul Hameed	Iraq/ Baghdad	August 2019	175
Financial Management Training	Training	Accountant	Dania Sa'eед Abbas	Iraq/ Baghdad	August 2019	176
Financial Management Training	Training	Accountant	Sura Mohammad Radhi	Iraq/ Baghdad	August 2019	177
Financial Management Training	Training	Accountant	Elaf Khalid Mahmood	Iraq/ Baghdad	August 2019	178
Discussing Launch Plan with Donors	Project Launch Conference	Project Manager	Rasha Khalid Halol	Kurdistan/ Erbil	August 2019	179
Financial Management Training	Training	Senior Head of Operations	Mohammad Abed Alo Ma'la	Iraq/ Baghdad	August 2019	180
Financial Management Training	Training	Treasurer	Sameer Nissan Hado	Iraq/ Baghdad	August 2019	181
Financial Management Training	Training	Hr Manager	Rahma Sa'ad Mohammad	Iraq/ Baghdad	September 2019	182
Training Workshop on the Final Preparations to Launch the Electoral Awareness Project for 2020 with International Republic Institution	Training Workshop	Follow up and Evaluation	Reem Sahib	Iraq/ Baghdad	September 2019	183
Attending a Meeting to Evaluate Iraqi Government Performance according to Resolution 1325	Conference	Project Manager	Dua' Farook Abdul Hameed	Iraq/ Baghdad/ British Embassy	September 2019	184

Meeting about Financial Matters by IOM Organization	Conference	Field Coordinator	Ayad Smko Zehrdo	Kurdistan/ Duhok	September 2019	185
Meeting about Financial Matters by IOM Organization	Conference	Accountant	Sura Moham mad Radhi	Kurdistan/ Duhok	September 2019	186
Regional Alliance Meeting on Human Trafficking	Conference	Follow up and Evaluation	Reem Sahib Jaber	Jordan/ Amman	September 2019	187
Human Resources	Training	Field Coordinator	Ayad Smko Zehrdo Bernade	Kurdistan/ Erbil	September 2019	188
Training on Follow up and Evaluation	Training	Project Manager	Bette Estifan	Kurdistan/ Erbil	September 2019	189
Training on Follow up and Evaluation	Training	Societal Support	Linda Essam	Kurdistan/ Erbil	September 2019	190
Training on Follow up and Evaluation	Training	Social Researcher	Olivia Danial	Kurdistan/ Erbil	September 2019	191
Training on Follow up and Evaluation	Training	Social Researcher	Mawj Farhad	Kurdistan/ Erbil	September 2019	192
Attending a Second Meeting with the World Bank on the Goals of the Next Five Years Plan	Conference	Project Manager	Dua' Farook Abdel Hameed	Iraq/ Baghdad/ British Embassy	September 2019	193
Training on Social Solidarity	Training	Project Manager	Aws Makram Jameel	Hamdania/ Qra Qush	October 2019	194
Training on Social Solidarity	Training	Social Researcher	Olivia Danial	Hamdania/ Qra Qush	October 2019	195
Training on Gender Based Violence and Children Protection from Human Trafficking	Training	Social Researcher	Sarah Suliman Shaba	Hamdania/ Qra Qush	October 2019	196

Training on Gaining Means of Livelihood	Training	Social Researcher	Sarah Suliman Shaba	Hamdania/ Qra Qush	Novmeber 2019	197
Training on GBV Case Management	Training	Project Manager	Bernadette Estifan	Kurdistan/ Erbil	Novmeber 2019	198
Training on GBV Case Management	Training	Societal Support	Linda Essam	Kurdistan/ Erbil	Novmeber 2019	199
Training on GBV Case Management	Training	Social Researcher	Olivia Danial	Kurdistan/ Erbil	Novmeber 2019	200
تدريب حول GBVMIS	Training	Social Researcher	Mawj Farhad	Kurdistan/ Erbil	December 2019	201
Training Workshop on Effective Dialogue Skills and Conflict Resolution	Training Workshop	Project Manager	Rasha Khalid Halol	Kurdistan/ Erbil	December 2019	202
Training on GBVMIS	Training	Project Manager	Bernadette Estifan	Kurdistan/ Erbil	December 2019	203
Training on GBVMIS (Gender Based Violence Management Information System)	Training	Societal Support	Linda Essam	Kurdistan/ Erbil	December 2019	204
Training on GBVMIS (Gender Based Violence Management Information System)	Training	Social Researcher	Olivia Danial	Kurdistan/ Erbil	December 2019	205
Training on GBVMIS (Gender Based Violence Management Information System)	Training	Social Researcher	Mawj Farhad	Kurdistan/ Erbil	December 2019	206
How to deal with Survivors of Sexual Violence	Training	Social Researcher	Mawj Farhad	Kurdistan/ Erbil	December 2019	207

Political Empowerment for Women	Training Workshop	Project Manager	Rasha Khalid Halol	Kurdistan/ Sulaymaniyah	December 2019	208
Discussing Conclusion Reports with Donors	Project Closure Meeting	Project Manager	Rasha Khalid Halol	Kurdistan/ Erbil	December 2019	209

Photos of Activities and Special Conferences of Baghdad Women Association in 2019

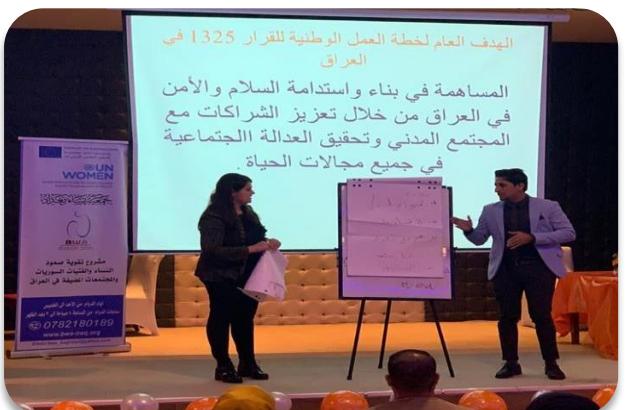
























Every Day we have to fight for our Rights

Baghdad Women Association

IRAQ



International Women's Day

March 8 - #BalanceforBetter

